



#### Local 5094 Officers

Tom Murphy, Co-president  
Judy Cunha, Co-president  
Barbara Andrews-Jenkins, Co-Secretary  
Lisa Dooley, Co-secretary  
Corinne Swass-Fogarty, Treasurer

#### Committee Chairs

Carmelo Colon, Grievance (Newark)  
Christine Munck, Grievance (NB/Pisc)  
Samuel McVay, COPE  
Ryan Novosielski, IST  
Willie Choice, Membership  
George Dikdan, Research  
Robert Mayer, Retiree (NB/Pisc)  
Yvonne Brown, Retiree (Newark)

#### Union Reps - Edison

John Rammetta (100MET)

#### Union Reps - Newark

Ed Dumala (ADMC1)  
LaShunda Jones (ADMC2)  
Michelle Thompson (ADMC7)  
Corey Murray (ADMC10)  
Corinne Swass-Fogarty (NJDS)  
Chanita Massenberg-Medina (NJDS)  
Felicitas Alvarez (NJDS)  
Barbara Andrews-Jenkins (DOC)  
Ryan Novosielski (MSB)  
Patricia DeAngelo (MSB)  
Susan Szardenings (MSB)  
George Dikdan (MSB)  
Carmelo Colon (BHSB)  
Rosa Johnson (UH)  
Samuel McVay (UH)  
Mark Phillips (UH)

#### Union Reps - New Brunswick

Dennis Fountain (LIBPLZ)  
Alicia Ashley (LIBPLZ)  
Gayathri Kulkarni (MEB)  
Andy Yong Cao (MEB)  
Ann Cosgrove (189NEW)  
Christine Munck (100BAY)

#### Union Reps - Piscataway

Lisa Dooley (UBHC)  
Ron Czachowski (UBHC)  
Joseph Scarfuto (UBHC)  
Mary Doran (EOHSI)

#### Union Reps - Somerset

Willie Choice (WFD)  
Andres Santana (WFD)

#### Union Reps - Stratford

Asif Zaman (Voorhees)

#### Staff Reps

Paul Friedman (Newark)  
201-262-5005 ext. 141  
Terry Alaimo (Central/South)  
908-687-5103 ext. 419

## WHAT IS A CONTRACT REOPENER?

A “contract reopener” occurs when the Union and the employer agree, during the course of regular negotiations, that a limited number of issues will be revisited by the parties at a future date.

In our case the issues to be negotiated in the reopener are:

- Wages for 2008 and 2009
- Supplemental retiree health benefits
- The layoff and job bidding process at UMDNJ
- Limitations on the use of outside companies (“subcontracting”)
- Negotiations to begin by April 1, 2008

## Why a Reopener now?

During our contract negotiations in 2006, UMDNJ was in the midst of a full crisis, due to revelations of financial and administrative mismanagement. Layoffs were occurring and more were contemplated. The Union’s negotiating Committee decided that the best option would be to revisit wages in the middle of the four year contract, when we thought the financial situation at UMDNJ would be clearer.

Additionally, we were aware of discussions the State was having with other unions around cost sharing of the State’s Health Benefits Program. We now know the parameters of the cost to participants in the State Benefits and can take that into account when we negotiate this year.

## Department Meetings

We are currently setting up a series of department meetings to give our members an opportunity to discuss issues and concerns directly affecting them and their co-workers. Unlike large membership meetings, these small group meetings make it easier for people to attend, participate and to have their issues addressed. If you would like to set up a meeting for HPAE members in your department, please contact our Staff Organizer, Chris Whalen at 201-262-5005 ext 140 for assistance.

## Contract Surveys

What the union bargains for in our upcoming Contract “Re-opener” will be determined by you—you are the union. In order to ensure that our Negotiating Committee effectively bargains for the positions that matter to you, we are conducting a union-wide contract survey. Surveys will be distributed and collected during January and February by union reps, at department meetings and at tables at various locations throughout the campuses. The survey is also online at [www.hpae.org/hpaelocal5094.htm](http://www.hpae.org/hpaelocal5094.htm).