

AMENDMENT NO. 9
to the
MEDICAL EXPENSE REIMBURSEMENT PLAN
of the
HEALTH PROFESSIONALS AND ALLIED EMPLOYEES, AFT/AFL-CIO
RETIREE MEDICAL TRUST

The Board of Trustees of the Health Professionals and Allied Employees, AFT/AFL-CIO Retiree Medical Trust does hereby amend the Medical Expense Reimbursement Plan, restated, effective August 1, 2014 (the "Plan"), as follows.

Benefit to Per Diems No Longer Available. It is the intent of the Trustees to eliminate the provision which allowed per diem participants to access their benefit prior to retirement, in order to comply with changes imposed by the Patient Protection and Affordable Care Act. The Trust Office notified affected Participants as of June 2, 2015.

1. Article II, Section 2.1(a)(2) is deleted and replaced with the following new Section 2.1(a)(2):

“(2) Has terminated from all employment with his or her Participating Employer; and”

2. Article II, Section 2.1(b) is amended by deleting the parenthetical in the first paragraph of Section 2.1(b) so that such first paragraph reads as follows:

“(b) Eligibility as a Limited Beneficiary. An Employee who separates from employment with a Participating Employer prior to earning five years of Active Service is a ‘Limited Beneficiary’ under this Plan. A Limited Beneficiary is entitled to receive benefits from his or her individual Employee Account pursuant to Section 3.5 of this Plan when he or she terminates from all employment with his or her Participating Employer and meets one of the following requirements.”

For the BOARD OF TRUSTEES
HEALTH PROFESSIONALS AND ALLIED EMPLOYEES, AFT/AFL-CIO
BENEFIT TRUST




Trustee

Michael Slott

Print name

7/16/15

Date



Trustee

Christine O'Hearn

Print name

7/20/15

Date

Dr. 7/9/15