

DID U KNOW

July 2015

New Contract Language

6.06 Experimental Workday and Work Week

Convert Dean 6 to a twelve (12) hour unit effective the first full pay period following January 1st, 2016.

(Note) While our intent was to negotiate language that would allow for an easier transition to flex shifts, we still have the ability to present in JNPC those units that are interested in converting to a different shift format. The factors to be considered has not changed, i.e. patient care needs, staff turnover, budgetary implications, employee satisfaction, overtime usage, per diem usage, vacancy rates, the length of time positions remain open and unit specific certification requirement.

Any unit, who has a majority of employees who would like to transition to a flex shift should notify the union leadership.