

DID U KNOW

October 2015

New Contract Language

12.09 Violence Prevention

An employee who is the subject of a complaint shall be entitled to notification of the outcome of the investigation.

An employee who has logged a complaint shall be entitled to updates on the progress and notification that the matter has been addressed.

15.02 Grievance Adjustment

Step 1 – the grievance shall begin with an informal verbal discussion, between the manager and the employee.

Step 2- the grievance shall be presented within ten (10) working days of the occurrence or the date the employee reasonably should have been aware of the alleged violation...

15.15 Expedited Arbitration (new article)

A process to expedite resolution of certain grievances.

Scheduled I – Weekend Flex Shift

Weekend Flex employees are entitled to calling out sick without pay two times per year and if they work a partial weekend will be paid the Weekend Flex rate on a pro-rated basis. Such shift shall be deducted from the entitled weekend shifts off every three months.

Term of Agreement/Expiration Date

The agreement is effective from June 1, 2015 to May 31, 2018 and will be terminated effective 12:01AM June 1, 2018.