

DID U KNOW

June 2015

New Contract Language

3.01 Non-Nursing Services

(3) ...Washing and maintaining of stretchers, tables and equipment in the Operating Rooms, formal, scheduled maintenance and cleaning of WOW's.

The Medical Center will make best efforts to assign one of the secretary/monitor techs to cover meals and breaks for monitor techs. This pertains to the C Shift.

3.02 Staff Meetings

PCD will post proposed agenda for staff meetings. Management will provide time for staff input at each meeting.

5.07 Fluctuation of Census and 5.10 Floating

Nurses who are floated shall be assigned patients for whom they have current core clinical competencies as defined by the Medical Center.

5.09 Transfer and Promotion

Reorganization of existing language to follow chronological order of procedure. Specify that unsuccessful candidates are to be notified in a timely fashion.

6.12 Weather Emergency (new article)

In the event of a weather emergency, determined by the Medical Center, units that will be closed during such emergency, nurses will be given the option to take accrued vacation or holiday benefit time or report to work as scheduled.

11.04 Charge Nurse Differential

Nurses must complete the charge nurse course prior to being assigned charge duty as well as the Medical Center is to comply with its Charge Nurse Policy. Preferably nurse will have at least one year of clinical experience prior to charge assignment.

11.11 Preceptors and Mentors

The preceptor will earn \$1.50/hour of educational credit for every hour precepting. (existing language) The time limit on use of credits is removed.