

DID U KNOW

June 2015

New Contract Language

3.05 Staffing

a. Acuity system

The established Acuity subcommittee of the JNPC will facilitate the implementation process of the current system and implementation of a new one if chosen. If a new system is selected, the provisions of this article will apply notwithstanding the change in names and nomenclature of the new system.

Memorandum of Agreement

EHMC agrees to post the following positions on or before June 1, 2015.

- 1 FT RN position on MSICU – A Shift
- 1 FT RN position on MSICU – C Shift
- 1 FT RN Position on Critical Care Float – A Shift
- 1 FT RN position on Critical Care Float – C Shift
- 3 FT RN positions on MS Float – C Shift (8 hour positions)
- 1 FT RN position on MS Float – B shift (8 hour position)

NOTE:

While we were not able to achieve improvements in core staffing on all units within the medical center a recent arbitration decision, with the arbitrator maintaining jurisdiction, will, we believe, help us in achieving this goal. The award directed the medical center to "*Re-evaluate the staffing structure and create staffing that more realistically reflects the nursing needs that exist on at least a monthly basis and take into account patient census, patient acuity, and movement of patients from unit to unit, contractual leave time, sick leave and training*"

We have already begun enforcement of this arbitration award. We will keep you informed.