

# Contract Update #1

## Local 5058 & Local 5138 United for Quality Care

September 24, 2015

### Bargaining Teams:

#### Local 5058

Kendra McCann, Pres  
Ruthann Kosick, Acting Pres  
Barbara Boyler  
Joanne Herner  
Fran McLaughlin  
Lourdes Soto

#### Local 5138

Sally Fessler, Pres  
Barbara Bosch  
Karen Daley  
Kim Fuss  
Hilary Reiser

### Upcoming Events:

#### Community Outreach on Safe Staffing

September 26, 12p-2p  
Neptune Day: Heck and Neptune Blvd

#### Community Outreach on Safe Staffing

October 3, 12p-2pm  
Chowderfest on LBI

#### Member Leafleting

October 7, 6a and 6p  
JSUMC and SOMC

### Our Key Issues: Staffing and Patient Care

In the current negotiations staffing and nurse work-load are priority issues for the Local 5058 & Local 5138 Negotiations Committees. We have proposed:

- improved RN staffing numbers
- ancillary staff numbers
- limitations on floating (5138)
- triggers for high volume/high acuity

### Economics

We are fighting for fair and equitable wage increases and improvements in other incentives.

### Management's Proposals

After three bargaining sessions, management has yet to put forward their major proposals. However, here's what we expect them to propose:

#### New Scheduling Program: Smart Square

Management will be proposing a new scheduling program. While there may be some benefits to the program, we have some serious concerns. Management has said that they want flexibility to optimize the program. We do not want to see a negative impact on our current contract language on seniority with regards to scheduling and PTO.

#### Health Care Plan

Management has indicated that they want to reduce benefits in order to contain their costs. We do not want to see any reduction in current benefit levels, nor an increase in cost sharing. We are proposing numerous improvements to address access to care and control out of network costs.

### LET US KNOW.....

Have you had problems with out of network bills after receiving an approval from the Plan? Have you had problems with high pharma costs? Please email [Dhorn@hpae.org](mailto:Dhorn@hpae.org) or contact Erin Anderson in Radiology at SOMC or Fran McLaughlin in Prep and Discharge at JSUMC.