

# Leadership Development

HPAE's Leadership Development programs provide HPAE leaders with the skills and knowledge that they need to effectively run their local unions and to participate in HPAE-wide activities.

## **Basic Officers' Training:**

Beginning with an exploration of the roles and responsibilities of HPAE Local Officers, the training focuses on the key elements for building a successful leadership team. The training also provides local officers with an opportunity to assess their local's functioning and to identify needed changes.

## **Intermediate Training Program for Officers:**

HPAE's Intermediate Officer training program includes six workshops in a year on more specialized topics. Workshops topics include 1) Principles of Unionism, 2) Planning and Assessment, 3) Membership Communication Skills, 4) Recruitment & Leadership Development, 5) Membership Representation, and 6) Contract Campaigns.

## **Advanced Officer Training Program:**

HPAE provides local Officers with an opportunity for training on advanced topics, such as Problem Solving, Strategic Planning & Critical Thinking Skills.

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