

Contract Update

VNA Health Group of NJ & VNA of Englewood Nurses

May 5, 2016

Contract Negotiations Nearing Completion

Bargaining Teams:

VNA Health Group of NJ, LLC:

Janaye Sierra
Wislande Fleurissant
Pam Black
Florence Smith
Jessica Del Valle

Englewood:

Patricia Mangano
Trinita More
Carolyn Iorio

Since the last contract update we have met with management four times: March 10, April 18, April 28, and May 4.

We have resolved many of the contract issues, but the key economic issues are still in dispute.

Our next negotiations session is set for Monday, May 16. We hope to conclude the negotiations that day, but our ability to get a good contract depends on your support for the Bargaining Committee, which has worked very hard to achieve our goals.

The contract has been extended until May 31 to give us enough time to resolve all of the remaining issues.

VNA'S Economic Offer

Although VNA has given us slightly different economic proposals for the VNA Health Group of NJ (former EVVNA and former Barnabas) nurses and VNA of Englewood nurses, here are the common elements:

- 1) VNA has not agreed to any changes in the current health plans or employees' contributions for premiums.
- 2) VNA has agreed to some significant improvements in the per visit rates.
- 3) VNA is proposing very low wage increases for full- and part-time staff, averaging about 1% a year for both in a three year contract.

We still have a ways to go before we achieve a contract settlement which is fair and reasonable. We will be in contact with you to give you more details about the status of proposals and to discuss how you can help us end the negotiations in a positive way.

For more information call or email Joel Brooks, Staff Representative at 917-618-4028 or jbrooks@hpae.org

HPAE. Putting care first.



**Health Professionals
and Allied Employees**

HPAE/01/09/FL-CO

www.hpae.org

110 Kinderkamack Road
Emerson, NJ 07630

TEL 201-262-5005
FAX 201-262-4335



www.facebook.com/hpae.aft