



MESSAGE FROM THE PRESIDENT

Hi Members of Local 5185

Hope everyone had a safe and enjoyable Summer and hopefully you all were able to spend some restful time away on a vacation or on a staycation at home.

I know many of you have been hearing rumors many rumors; we've been sold, and Hoboken was sold but not Christ or Hoboken and Christ were sold but not Bayonne. Right now, they are all just rumors. Some physicians have approached me and other LEB members telling us that CH and HUMC were purchased by Hackensack Meridian, but Bayonne was not. Christ Hospital staff hear similar stories that they were not purchased but BMC and HUMC were. Administration at Carepoint has denied any sale. HPAE has investigated at the local and state levels and there is nothing documented about a potential, pending or actual sale. We must be notified of a potential sale and we have a 45-day notification clause in our contract; so, we need to be made aware of any sale activity. We also have successor language in the contract so that we maintain our contract with new ownership.

Please reach out to one of the local officers if someone tells you anything about a sale of any of the Carepoint facilities so we can investigate. Please don't act on the rumors, when rumors become fact, we will notify all of you so we can meet and discuss how we move forward with new ownership.

Please stay together and supportive of your fellow union members regardless of their bargaining unit or work departments. Strength means power, we can't show any weakness because that is what management wants to see.

We will be having a general membership meeting later in the season mid-November thru early December. If any information comes to light, we will have an emergency meeting for all to attend.

Lastly, Local Executive Board elections will be coming up soon; Vincent SantaMaria from the Pharmacy and Lisa Rodrigo are the local Election Committee members. Please expect nomination forms in the mail in the next several weeks. Any local member can run for office, please review the Summer newsletter for the specific criteria. Good luck to all those who are nominated and wish to run for office.

In the meantime, keep your eyes and ears open, and report back any unusual stories or activity from management that may be occurring in your departments.

In solidarity
John J Bauer, R.N.
President Local 5185

Shift Rotation

Article 13.2 of the union contract clearly points out that shift hours are established for each employee and will not be changed unless by mutual agreement. This goes for all positions that were not hired under the flex category. So if you are a full time person hired for the evening shift and your manager is either putting you on nights or on the day shift you are entitled to shift rotation money of \$1.50 per hour. Just remember that shift rotation is a change in shift hours of 2 or more hours.

Mary Ramos, RN

HPAE. Putting care first.

SAVE THE DATE
HPAE 2019 PROFESSIONAL ISSUES CONFERENCE
"Bringing Our Professional Values into the Transformation of Health Care"

INVITED SPEAKER: First Lady Tammy Murphy

THURSDAY, OCTOBER 10, 2019
 8:00 a.m. to 4:30 p.m.
 Hilton East Brunswick
 3 Tower Center Blvd., East Brunswick, NJ 08816

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A Newsletter for the members
of HPAE Local 5185 at
Bayonne Medical Center
110 Kinderkamack Road
Emerson, NJ 07630
Phone: 201-262-5005
www.hpae.org

Address Service Requested



TIME CLOCK WATCHERS

It has come to our attention that management has been keeping a tight watch at the time clocks. Please remember that if your shift is 7-3:30, 3-11:30, or 11-7:30 management does not want the staff waiting at the time clocks until that time.

Carol Manno

Being Thoughtful of One Another

In lieu of the recent layoffs and resignations that have occurred, it has become quite challenging when it comes to staffing the nursing areas.

Short staffing, whether its due to a surge in census, or the number of open positions we have in nursing, can cause employees to become frustrated and overwhelmed. Let's work together, not against each other, for the good of the patients. This makes for a better and happier working environment and safer conditions for the patients.

If you have any doubts or concerns that need attention please do not hesitate to bring them forward. Again, please be mindful of your co-workers in being considerate of their feelings.

Patricia Meys
HPAE Local 5185
Member Mobilizer