



HPAE

LOCAL 5131

NEWSLETTER FOR *THE NURSES OF
HPAE LOCAL 5131 AT INSPIRA*

LOCAL BEAT NEWSLETTER

AUGUST 2018

Message from the President

I hope everyone's enjoying the summer! It feels as if it has flown by! I want to remind everyone that we must all address the money in our former target benefit plan accounts. Inspira changed to a new retirement plan with our last contract, and the funds in the former plan must be moved by November 18, 2018. Funds that are not re-allocated by that date will automatically be transferred to a single life or joint life annuity. Inspira provides several meeting dates/month to meet with Lincoln Financial to discuss our options, which include transfer into your Inspira Health Network 403b, rolling the assets into an IRA, purchase a single-life or joint survivor annuity, or take a lump-sum distribution.

To view the balance in your target benefit plan, log onto Lincoln Financial's website, www.lfg.com. If you have further questions, please contact Inspira's HR service center.

It's hard for me to believe, but soon we will be gearing up for another contract negotiation. In preparation for this, we want to meet with our members. Officers will be reaching out to the individual units to set up meetings, where we will discuss your priorities for the coming contract. At our General Membership Meeting in October, surveys will be distributed to further narrow down your priorities. Plan to get involved. Our union can only be as strong as its weakest member. We need reps and team members in each unit so that we can best communicate with our members. If you work in a unit with no representative, please strongly consider filling that role.

Finally, we couldn't have a message from the president without me urging you to know your contract!! I hear frequently from nurses being sent home during their shift, nurses being cancelled or reassigned incorrectly, nurses receiving incorrect wages, etc. Our contract cost your negotiating team a tremendous amount of time and effort. It is up to each of our members to make sure that it is being followed! Thank you and I'll see you in October, if not before!

In solidarity,
Dana Barrett, RN
President HPAE Local 5131

A Note From Your Elmer Vice President

Recently we have won two grievances at Elmer for nurses called off out of turn. This is great news; the nurses received their pay or PTO back for the shift they missed. Just a reminder - it is the nurses' responsibility to maintain the accuracy of the call off/float books on their own floors. If you get called off or float out of turn, please contact me as soon as possible as we only have ten days to file a grievance. I know the call offs at Elmer seem to have increased this summer. Please know that if you wish to volunteer to work at Vineland instead of taking a call off you may do so. If there is not a need for you to work at Vineland, let me know. I am keeping track of the call offs at Elmer. Enjoy the rest of your summer.

Caroline Sands
(856) 457-0688

- ◆ We requested to meet with management over the excessive use of on-call for non-emergent cases in the Cath lab. We discussed the scheduling of these cases and how this was creating mandatory overtime and leaving staff unavailable for real emergencies such as a STEMI. This has greatly improved since our meeting leaving staff available on-call for when they are actually needed.
- ◆ Save the Date- October 24th General Membership Meetings at Semper Marine Detachment in Vineland. We will be giving out bargaining surveys to hear what's most important for you when we go into contract negotiations next year.



HPAE
110 Kinderkamack Road
Emerson, NJ 07630

 facebook.com/hpaeaft

Address Service Requested

BE A PART OF HPAE'S 2018 CONVENTION

OCTOBER 4-5, 2018 • Harrah's Waterfront Convention Center • Atlantic City, NJ



Celebrate our past. Welcome the future.

Since 1974, HPAE has led the way – Protecting and advocating for New Jersey patients, health professions and communities.

At our 2018 Convention, we will pause to celebrate HPAE's bold leadership team: Ann Twomey, Bernie Gerard and Barbara Rosen.

CONVENTION TENTATIVE SCHEDULE:

Thursday, October 4 — Pre-convention activities:

11:00 a.m. – 12:00 p.m. • Registration
12:00 – 2:00 p.m. • Lunch / • Committee Meetings
2:00 – 5:00 p.m. • Meetings / • Workshops
6:00 – 9:00 p.m. • Delegate Reception / • Dinner

Friday, October 5 — Convention:

8:00 – 9:00 a.m. • Registration
9:00 a.m. – 4:00 p.m.

- General Session
- State of the Union
- Constitutional Amendments
- Luncheon and Awards
- Resolutions

Book Your Hotel Room

Harrah's Waterfront Conference Center
777 Harrah's Blvd
Atlantic City, NJ 08401

You must reserve your own room. **You can make your reservation by calling 1-800-777-8477** and selecting option 3 to be connected with a reservation agent. In order to obtain the special group rate, you need to identify yourself as being with the **Health Professional and Allied Employees 2018 Conference**.

Register by Friday, September 19, 2018 to take advantage of the group discount rate.

For more information or to register at www.hpae.org

Registration Types & Fees

HPAE Member - Oct 4 and 5 (*)

Registration Fee: \$50
Late Fee: \$60

HPAE Member - Oct 4 (*)

Registration Fee: \$35
Late Fee: \$45

HPAE Member - Oct 5 (*)

Registration Fee: \$35
Late Fee: \$45

Non-Member: Oct 4 and 5:

Registration Fee: \$75
Late Fee: \$85

Non-Member: Oct 4:

Registration Fee: \$55
Late Fee: \$65

Non-Member: Oct 5:

Registration Fee: \$55
Late Fee: \$65

() (includes pre-convention meetings and workshops, dinner and reception, general session, and luncheon)*