



THE BEACON

HPAE

LOCAL 5058

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A newsletter for the HPAE members
at Jersey Shore Medical Center

November 2018

Message from the President

To my fellow union members,

We started negotiating our new contract in June. As of November 16th, we still do not have a new contract. Myself and the negotiating committee cannot accept management's proposed changes with a clear moral conscience. We are fighting a battle to maintain our voice as union members.

I want every nurse to realize that HMH is anti-union. They strategically attacked our sister local at Southern Ocean Medical Center and tried to get the nurses to decertify their union. However, the overwhelming majority voted to keep their union. They live to fight another day.

HMH dislikes that we have a strong say in our working conditions. Please realize that even when our contract is ratified, we will always be battling HMH. Every day we fight for our patients and our rights. The time is now to stand up and openly display your union pride! The strongest tool we have is our voice. We must stick together and show unity. I urge you to use your voice today so that it won't be silenced for tomorrow.

In solidarity,
Kendra McCann

Dates To Remember

January 2, 2019 6pm:

**Local 5058 Holiday Party
(Location:TBA)**

March 3, 2019:

**St. Patrick's Day parade with
CLC (Belmar, NJ)**

March 6, 2019: Local 5058 Education Day (Location:TBA)

April 25-27, 2019

AFT PIC (Washington D.C.)

HPAE Retiree Medical Trust

Being part of HPAE allows you to be enrolled in the HPAE Retiree Medical Trust (RMT). Currently, you are contributing 20 cents per hour. This money is sent each month by the employer to the Third Party Administrator of the RMT, Zenith-American, whose office is in Englewood Cliffs, NJ. Your contributions and the contributions of all other HPAE members who are participating in the RMT are placed in a collective fund, which earns interest based on the current economic market .

You will be able to use this money to get reimbursed for medical costs once you meet the retirement criteria. For HPAE members who are full-time and have five or more years of contributions to the plan, the age eligibility is 55 years old. You must also have ceased employment with a participating employer to receive reimbursement benefits.

If you have less than five years of contributions to the RMT, you are eligible for reimbursement benefits as early as 40 years old, assuming no contributions are made for two years and you have ceased employment with a participating employer.

For those HPAE members who have five or more years of contributions and are eligible for benefits, you will be able to submit medical expenses based on a monthly reimbursement benefit. The exact amount of the monthly benefit is determined by your length of years contributing and the contribution rate. Any benefits not used in one month are "rolled over" to the next month.

To keep yourself updated on this important trust that you contribute to, please keep the following information filed for future reference:

1. The annual participant statement - this is mailed once a year and will give you an estimate of the amount of monthly reimbursement you will get based on the contributions made as of December 31st of the previous year. As you continue to work and make contributions that amount will continue to go up.
2. The participant information form - this is mailed once a year and it is encouraged that you fill this out to keep your contact information and the names of your beneficiary up to date.
3. If you move PLEASE remember to contact the RMT so you can put in a change of address. If a participant moves and needs to submit a change of address, they have to do so in writing. The easiest way to provide this information is to complete a fillable form on Zenith-American's website - <https://hpaе.zenith-american.com>. After printing out the form, mail, fax (201-947-9192), or email the completed form. The participant can also contact the HPAE office and we will advise them of the process.
4. If you have questions regarding the RMT you can go to to our union website at www.hpaе.org or contact Zenith-American representatives at (201)947-8000.

If you leave employment with a participating employer and are still working, also remember to contact the RMT when you are eligible to retire.



A Newsletter for the members of
Local 5058 at Jersey Shore

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COPE UPDATE

The November 6 midterm election was a strong and decisive victory for New Jersey and in states throughout the country. The election results show how invested New Jerseyans are in ensuring safe, quality services and treatment in healthcare.

We look to our politicians to stand up against threatened changes in federal health policy and attacks on workers' rights.

This election for healthcare workers was not about partisan politics, but rather taking a stand against the constant attacks on our professions and our patients which is what motivated us to make a difference at the voting booth.

We want to recognize and thank every member who has actively participated in labor walks and phone banks to urge other union members to VOTE. The fight must continue to protect our healthcare and the rights of working people.

Congratulations to our newly elected officials who were endorsed by HPAE:

US Senate:

- Robert Menendez (D-NJ)
- Bob Casey (D-PA)

U.S House of Representatives:

- Donald Norcross (D-NJ)- District 1
- Jeff Van Drew (D-NJ)- District 2
- Andy Kim (D-NJ) - District 3
- Josh Gottheimer (D-NJ)- District 5
- Frank Pallone, Jr. (D-NJ)- District 6
- Tom Malinowski (D-NJ)- District 7
- Albio Sires (D-NJ)- District 8
- Bill Pascrell, Jr. (D-NJ)- District 9
- Donald Payne, Jr. (D-NJ)- District 10
- Rebecca "Mikie" Sherrill (D-NJ)- District 11
- Bonnie Watson Coleman (D-NJ)- District 12

PA Governor:
Tom Wolf (D)

New Jersey State Legislature:

- Joe Lagana (D)- NJ State Senate District 38
- Lisa Swain (D) - NJ State Assembly District 38
- Christopher Tully (D) - NJ State Assembly District 38
- Clinton Calabrese (D) - NJ State Assembly District 36
- Britnee Timberlake (D)- NJ State Assembly District 34

Bergen County Executive:
Jim Tedesco (D)

Bergen County Freeholders:

- Tracy Zur (D)
- Steven Tanelli (D)

Delran Town Council:

Daniel O'Connell (D)

We also want to recognize the hard work and dedication of one of our own, **Georgia Cassidy from HPAE Local 5058** at Jersey Shore University Medical Center. Georgia ran for a seat on the Point Pleasant Beach Council and would have become the second woman in history to serve in Point Pleasant Beach.

We are disappointed that she did not win this time, yet we thank her for her commitment to making change locally. I hope her courage and determination will encourage HPAE members and all healthcare professionals to follow in Georgia's footsteps in upcoming elections.