



HPAE

LOCAL 5107

A Newsletter for the members of
HPAE Local 5107

Representing Nurses at Llanfair House, Wanaque,
VNA Health Group of NJ, LLC, & VNA of Englewood

June 2017

Election for Vice President of the Local

The Local Executive Board recently appointed Janaye Williams, RN from VNA Health Group of NJ, LLC to fill an open Vice President position in the local.

We are now taking nominations for the position and will be holding a special election. Janaye has indicated that she wishes to continue in this position if she is elected.

Nominations must be in by **July 12, 2017**.

Llanfair House Update

Staffing is still an issue. We are dealing with more alert residents, and issues with verbal abuse from residents. Please remain calm and ask for assistance from your supervisor if you are experiencing any difficulty from residents. Their behavior should be addressed in the care plan. Have a witness present if the resident is difficult.

Representatives are still needed for Llanfair House.

VNA Health Group of NJ, LLC and VNA of Englewood Update

We are preparing for negotiations at VNA as well. Like Wanaque, the contract expires October 31, 2017 and we expect negotiations to begin in September, after Labor Day.

Contract surveys are being collected and the Negotiations Committee will meet in August to work on proposals.

We are accepting nominations for Reps at each facility. Once the nominations are in, we will have elections. The Reps will also serve on the Negotiations Committee. Nominations must be in by **July 12, 2017**.

Wanaque Update

We are preparing for contract negotiations, which are set to start in August. If you haven't already done a contract survey, please do it ASAP and give it to Abdul or Laura. We will have a membership meeting to discuss our initial proposals at Wanaque, on the patio, July 28, 2pm-5pm.

A second day of the arbitration hearing for Sarah Struble was supposed to occur last month, but was cancelled due to the unavailability of Wanaque's lawyer. However, it has now been rescheduled for August 1.

Staffing has been critically short recently and we have requested a labor management meeting with Rowena to discuss this and other issues. We are still waiting for a response from her.

We are not getting Vent admissions in Peds. This is Wanaque's biggest income. It will have an economic impact.

WANAQUE MEMBERS ONLY

Membership Meeting
at Wanaque on the patio
July 28th — 2pm to 5pm



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