



HPAE

LOCAL 5107

A NEWSLETTER FOR THE HP
MEMBERS OF HP LOCAL 5107

Representing Nurses at Llanfair House, Wanaque, VNA Health Group, and VNA of Englewood September 2019

Wanaque Rehabilitation Center

1. The facility is sold but the operations are still conducted by Continuum LLC pending the state approval to the new owners. Members will be notified if there are any further changes.
2. Staff shortages are at their peak. Our Union has suggested to management on multiple occasions to use agency with unfulfilled promises that staffing issues will be alleviated.
3. HP AE Professional Issues Conference is coming up on October 10. Members are encouraged to attend. You can register at www.hpae.org

Llanfair House

Short staffing is a huge problem in the facility with management promising to find a solution which is not in sight. Vacation discrepancies are also prevalent with untimely responses to requests.

VNA 5107

Bayada Home Health Care is acquiring the Visiting Nurse Association Health Group. This is expected to start in November of 2019. As part of the agreement VNAHG's home health, hospice and physician service programs and hospital partnerships will be integrated into BAYADA's operations and Dr. Landers, CEO of VNAHG will serve as Group President overseeing BAYADA's home health and hospice specialties.



The VNA contract expires on October 31. Contract negotiations are in progress. Tamara Williams replaced Janaye Williams as Co Vice-President of Local 5107, representing VNA members on the local union executive board. Tamara will attend the State Executive Council Meeting with Abdul Umoru, President.

facebook.com/hpaefit

www.hpaefit.org

Phone: 201-262-5005
Emerson, NJ 07630

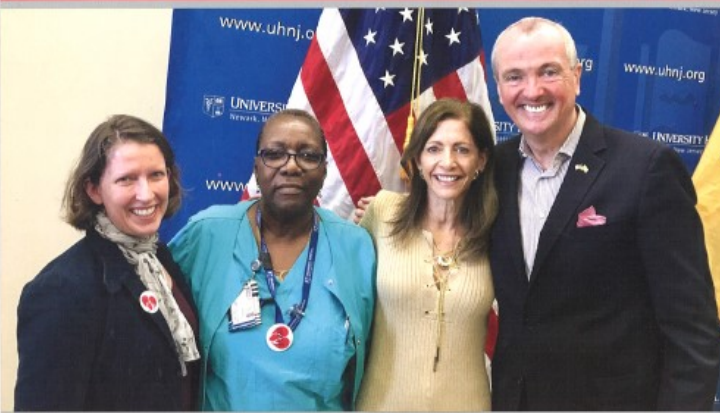
110 Kinderkamack Road

A NEWSLETTER FOR THE MEMBERS
OF HPAE LOCAL 5107



Address Service Requested

HPAE. Putting care first.



SAVE THE DATE
HPAE 2019 PROFESSIONAL ISSUES CONFERENCE
“Bringing Our Professional Values into the Transformation of Health Care”

INVITED SPEAKER: First Lady Tammy Murphy

THURSDAY, OCTOBER 10, 2019

8:00 a.m. to 4:30 p.m.

Hilton East Brunswick
3 Tower Center Blvd., East Brunswick, NJ 08816

HPAE. Putting care first.



INVITED SPEAKER:
First Lady Tammy Murphy

HPAE 2019 PROFESSIONAL ISSUES CONFERENCE
“Bringing Our Professional Values into the Transformation of Health Care”

THURSDAY, OCTOBER 10, 2019

8:00 a.m. to 4:30 p.m.

Hilton East Brunswick
3 Tower Center Blvd.
East Brunswick, NJ 08816

Participants will gain a dynamic mix of knowledge to enhance patient advocacy, ranging from professional and personal development to strengthening our union's mobilization, bargaining and political education.

TOPICS TO INCLUDE:

- Just Culture and Patient Safety
- Best Practices in Bargaining for Patient Safety and Professional Values
- Responding to Workplace Bullying
- Preventing Workplace Violence in Healthcare and Social Service
- Confrontation and Conflict Resolution
- Building Communication Skills Through Social Media
- Member Engagement for Patient Care and Safety
- Implicit Bias: The Impact on Healthcare
- Mindfulness

Contact hours will be provided and participants can earn up to 5 hours.

The speakers have nothing to disclose; there are no conflicts of interest, sponsorship, or financial/commercial support being supplied for these activities. Workshops are based on best practices that acknowledge and respect the needs of victims from diverse populations.

Health Professionals and Allied Employees is an approved provider of continuing nursing education by the New Jersey State Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission On Accreditation. Provider Number P94-1/18-21.