HPAE

LOCAL 5107

A NEWSLETTER FOR THE HPAE MEMBERS OF HPAE LOCAL 5107

Representing Nurses at Llanfair House, Wanaque, VNA Health Group, and VNA of Englewood December 2018

Wanaque

After two consecutive incubation periods with no new cases reported, each 14 days, the virus outbreak is under control according to the NJ DOH infectious disease control division. The state DOH continues to monitor the facility while management works on fulfilling the Plan of Correction (POC) for DOH. I personally feel that working with insufficient staff and having to split assignments contributed to the spread of the virus. The virus had an incubation period of 14 days and can live on objects for weeks. The State mandated more stringent infection control practices, as well as cohorting staff and patients and using PPE for every patient. Once DOH approves the POC, admission of new patients can begin.

Llanfair House

Corporate is mandating universal uniforms for the staff, color-coded for each department. The company logo will be on each top. This new uniform requirement does not violate our union contract. Many other facilities are using similar uniform policies. Change is never easy. The policy goes into effect January 2019.

Labor/Management Meeting

Llanfair House and Wanaque will be meeting with management to address issues. You are welcomed to attend. Staffing is always on the agenda. If you have an issue that you would like addressed, please inform your officers.

AFT Professional Issues Conference (PIC)

Save the date April 25-27, 2019

AFT NHP will be offering up to 12 CEUs. Lobby day is that week also. An opportunity to talk to your representatives. This is especially important to discuss the staffing issues in our facilities. More information to follow.

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Address Service Requested

Nominations for Officers and Representatives

The nominations end on December 31st. Remember to nominate someone willing to accept the nomination. Voting will take place in January.

Holiday Luncheon

Thank you all for participating. We welcome suggestion on how we can make it better. Our next luncheon will be nurse's week. Let your officers know what you would like to do.

You are the Union. Active membership makes the union stronger. HPAE State officers and Representatives is ready and willing to help the locals any way possible. They came to our local and asked how they can help with the Virus out- break at Wanaque. All our needs were met. They offered a grief counseling meeting, made available information and resources at another meeting and held a meeting just to ask questions and vent. Our members appreciated the sup- port.

We must continue to support each other every day. We are the Union; our membership depends on each member. To have a unified voice on working conditions. “One squeaky wheel may get the grease but everyone squeaking gets change”