



Local 5138 Nurses Take Action Against Short Staffing

We are fighting to improve staffing levels in our hospital. Through a joint staffing committee, we work with Meridian nursing management to achieve patient safety and quality care. But our concern is that high reliability depends on safe staffing levels.

Our contract has staffing language. We are filing grievances when Meridian violates the contract and it affects staffing and patient safety. If you think the contract is being violated, please let a rep know and we will file a grievance.



❖ ***Fill out a short staffing form if needed.***

YES everyday if appropriate.

❖ ***Then file a grievance if:***

- ✓ Staffing drops below the grids (1:6) on M/S units **Article 7.07 B**
- ✓ A RN on orientation is given patient assignments **Article 7.03**
- ✓ Disc/admin nurse is NOT called in and ED holding is above 6 and 2 in PACU **Side Letter**
- ✓ RN's were canceled or flexed in the hospital that day and you were short. **Article 7.07 C**
- ✓ RN's on your unit are doing non-nursing duties and there is no ancillary staff to assist you and you filled out a short staffing form. **Article 7.01/7.07 C**

❖ ***Meridian must use the voluntary on-call list and critical shift***

If you are canceled or flexed, ask to go on the voluntary on-call list. If they are short, then they must call you.

It is time every hospital has enough Nurses, so every patient gets the care they need when they need it.

- ❖ Join your co-workers in asking the community to speak up for safe staffing levels for all hospitals in NJ.

SIGN UP!



Saturday, July 9th at Tuckerton Seaport Bacon Festival 12 noon-3pm

Call the Local 5138 Union office 732-774-9440 ext 212 or

Contact a Union Officer or a member of the Staffing Action Team for more ways to get involved to improve staffing levels in your hospital!

Use Your Voice and Your Contract, Speak Out for Safe Staffing