



HPAE

LOCAL 5097

A newsletter for the HPAE
members at The Harborage

THE HARBORAGE REPORTER

March 2018

Message from the President

First of all, I want to thank all of the members that filled out the contract survey for our upcoming contract talks. Your bargaining team went over each survey along with talking with our members to make sure the proposals we have drafted address your concerns at the table. There is no question that we are taking on a large corporation now, known as Hackensack Meridian Health, we are no longer a stand-alone facility. This is why it is so important that we stand together during these contract talks to show management that we are prepared to fight for C N A ratios along with a living wage for all of our members and not just what ever they want to give us. It is important that you get involved in this contract campaign by serving as a Contract Action Team member so that you can help get our message out when we are at the table so please see one of the Union Reps and volunteer to be a part of this campaign because it will take all of us standing together to achieve what we need not only for our residents but our members as well. **WE NEED RATIOS AND WE NEED A LIVING WAGE!**



Bargaining Team for Local 5097 – Sandra White, Sharon Hodge, Marie Martinez, Sharlene Grant and Paula Shurn meeting in January to prepare for negotiations this spring.

Sandra White
President, Local 5097

Message from the Vice President & Staffing Committee Chair

Thank you to all the members that took part on the “March on the Boss” this year with our petitions demanded that they hire more C N As along with establishing a staffing form for us to file complaints when we are understaffed. As most of you know we are still understaffed and that is why it is so important that we stand together to fight for ratios when we get to the bargaining table. After our march management did come to the table, and after several years, I am glad to announce that we now have a staffing form to fill out when we are understaffed. It is important that you fill out these forms on a daily basis because we will use these to make our case at the bargaining table, but management has also agreed that each of these will be addressed at the staffing committee meeting. We will make sure that these forms are located on each floor and when you get them filled out please put in the union mail box or give to one of your union reps. Get involved in your union because you can make a difference.

Sharon Hodge
VP & Staffing Committee Chair, Local 5097

Message from the Secretary/Treasurer

As most of you know last month we did a HPAE UNITED button up campaign to show solidarity as we kick off negotiations. I am pleased to report that 90% of the day shift put the buttons on and several members on the evening and night shift did also. Please continue to wear these buttons to show management that we are standing together as we head into these contract talks. It is of the utmost importance that you get involved in your union so that we can achieve the best contract possible for the members and that included a good raise for all and ratios for the C N As along with better health and safety for all of our members. Together, we will take on this HMM Corporation and together we will have victory.

Sharlene Grant



A Newsletter for the members of
Local 5097 at The Harborage

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Address Service Requested

UNION MEETING **PLEASE ATTEND**

MARCH 19TH AT
HOMEWOOD SUITES
10 THE PROMENADE, EDGEWATER, NJ

(JUST DOWN FROM THE HARBORAGE
FOR NIGHT SHIFT THE MEETING WILL BE FROM 6AM TILL 8AM
EVENING AND DAY SHIFT MEETING WILL BE FROM 2PM TILL 5PM

PLEASE MAKE SURE YOU ATTEND SO WE CAN UPDATE YOU ON OUR
BARGAINING PROPOSALS AND OUR PLAN OF ACTION MOVING
FORWARD

IF YOU NEED A RIDE FROM THE HARBORAGE TO THE HOTEL PLEASE

LET ONE OF US KNOW AND WE WILL MAKE SURE YOU GET A RIDE
THERE

SNACKS AND DRINKS WILL BE PROVIDED

Save the Date

- April 25 & 26 Nurses Take DC for Nurse: Patient Ratios Now Save the date more details to follow
- HPAE Convention—October 4 & 5, 2018—Atlantic City, NJ