

Harborage Reporter

A Newsletter for the members of HPAE Local 5097

July 2016

Presidents Message

Hello everyone this is your local president Sandra hope all is well I want to say welcome to our new hires.

Health and Safety are very important to each of us and to our residents. I would like to remind everyone that we always need to use the Hoyer lift with 2 people. Also, use two people when a resident requires a two person assist. The back you save may be your own.

Staffing Committee We need Aides to represent the staffing needs of their co-workers on the 2nd and 4th floors. Paula Shurn, 3rd floor and Maria Martinez, 5th floor. And temporarily Sharlene Grant from the elected leaders currently represent us on the staffing committee. Please contact Sharlene or Sandra if you want to serve on the committee.

Hackensack Meridian Health Network. We have formed a committee with the Local Union leaders from JSUMC Local 5058, SOMC Local 5138 and PMC Local 5030 to address the ongoing and future concerns with HMH network.

HPAE currently represents over 2300 health professionals in the new health system. We will work with our sister locals to represent the needs of Local 5097 members at the Harborage. Staffing, health insurance coverage and low wages are a concern for everyone. These issues were raised by a group of Local 5097 activists and reps at the HMH hearing in May. Special thanks to Karina and Paula for getting members to the hearing. Stay tuned for future actions.

Sandra White
President Local 5097

SAVE THE DATES

HPAE Convention
October 6 - 7, 2016

Making Memories and Staying Connected



Celebrate Father's Day with union member-only savings from AFT +.

Stay connected with 15% off qualified AT&T wireless plans through Union Plus.*

Savings on just about everything from gift baskets to gift certificates. Discounted tickets to movies, plays, sporting events and theme parks. Great deals on car rentals, travel and more.

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*AT&T wireless discount is available only to members of qualified AFL-CIO member unions. Member must show valid union membership card and be the wireless account holder. Discount applies only to recurring monthly service charge of qualified voice and data plans, not overages. Discount may take up to 2 bills. Discount subject to agreement between AT&T and Union Privilege. Additional restrictions apply. For details visit UnionPlus.org/ATT or visit an AT&T store.



A Union of Professionals

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Member Benefits

MMFD-05-13-16

Riddles

What mammal walks on 4 then on 2 and then 3 in the end?

What is heavy going forwards but backwards it's "not"?

What 11 letter word is pronounced "incorrectly" by everyone?

ANSWERS WILL BE PROVIDED IN THE NEXT NEWSLETTER

RECIPE

Cauliflower buffalo wings

Ingredients:

- 1 one head of cauliflower cut into bite-sized pieces
- Hot sauce
- Vegan butter
- Flour
- Seasoning

Mix the flour and seasoning together. Put the cauliflower into the flour mixture. Then bake for about 30 minutes or so. Then take out of the oven.

While that cools, mix together the hot sauce and butter. Pour over cauliflower and back into oven until it is crispy. Then, enjoy



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HPAE. Putting care first.

When Hospitals Are Also Corporations



U.S. Hospitals started as charitable institutions in the late 1800s, funded by wealthy donors and religious organizations. The mission was focused on health care and care for the poor. It was clear where the money came from, clear where it went.

Much has changed. More and more, our community hospitals are disappearing, and in their place large corporate systems are emerging. Hospital revenues now also come not just from patient care, but from for-profit subsidiaries, investments, ambulatory surgical-centers, and income from hospital-controlled physician practices.

One Bergen County hospital that started in 1880 with 12 beds is now part of a system with 28 hospitals. A recently merged hospital system will employ nearly 50,000 people, with revenues of \$8 billion dollars.

As hospital systems grow, they often begin to act more like for-profit institutions, even while maintaining not-for-profit status. The source and use of their funds becomes both more complicated and less transparent. So does their mission, their relationship to local communities, and their relationship to their employees and physicians.

It's now common for not-for-profit hospitals to own and provide financing to for-profit subsidiaries, to have for-profit entities operating from their tax-exempt property, to engage in profit-sharing with their physicians; and for hospital CEO compensation to reach into the millions.

In Trenton, elected officials are scrutinizing whether not-for-profit hospitals that own for-profit entities and permit for-profit physicians to use their hospitals with minimal control (especially over billing practices) are solely focused on a "charitable" mission of health care service to the community, or are part of a profit-making corporate structure that is not paying their fair share of property taxes.

This debate is happening not only because of the growth of hospital systems, but because many of our towns and cities are facing fiscal problems, and having difficulty absorbing the costs of critical public services. Hospitals, like other corporations, are large employers and large users of local services such as police, fire, infrastructure, and public safety.

Both not-for-profit and for-profit hospitals have an obligation to be good corporate neighbors, reinvesting in healthcare, listening to the needs of the community, and sharing in the costs of local services, whether through community

contribution fees or property taxes.

In New Jersey, the average nonprofit hospital receives a \$1.6-million benefit annually as a result of exemption from property taxes. While much of this tax benefit supports charitable activities, profit-making entities and activities at not-for-profit hospitals are benefitting from loopholes in existing law.

In return for exemption, the government requires nonprofit hospitals to provide community benefits, which includes research, health professions training, and community health education programs. It also includes charity care provided to patients who cannot pay, which all hospitals must provide, regardless of their tax status.

Hospitals are anchors in our community, providing essential services and employing large numbers of our citizens. Both for-profit and not-for-profit hospitals have moral, as well as legal, responsibilities to the hospital's patients and our communities, to focus on promoting health as well as treating illness. Hospitals should continue to be driven primarily by these obligations, rather than profit or competition.

That means doing more than charity care. It means ensuring that 'community benefits' are based on true community need, and will improve health outcomes for our residents. It means using surpluses to re-invest in the hospital, in public health measures, and other activities that are the hallmark of charitable institutions.

I know that many hospitals take that mission seriously. Paying property taxes commensurate with the value of the property used by for-profit subsidiaries or by physicians engaged in for-profit activity independent from the hospital's jurisdiction should be part of that mission.

As the NJ legislature debates new legislation and the establishment of a study commission, we urge the inclusion of community residents, municipal officials, healthcare workers and advocates in the process. Solutions must account for and protect the services of community, urban and safety net hospitals, and include financial transparency, since the size and speed of hospital mergers and subsequent mingling of funds makes it increasingly difficult to 'follow the money.'

We should expect all of our hospitals to be good corporate citizens and neighbors, and responsible stewards of our healthcare.

**Ann Twomey, President
HPAE**