

## **Democratic Party Platform Section on Labor Unions:**

### **Protecting Workers' Fundamental Rights**

The Democratic Party believes that when workers are strong, America is strong. Democrats will make it easier for workers, public and private, to exercise their right to organize and join unions.

We will fight to pass laws that direct the National Labor Relations Board to certify a union if a simple majority of eligible workers sign valid authorization cards, as well as laws that bring companies to the negotiating table. We support binding arbitration to help workers who have voted to join a union reach a first contract.

A major factor in the 40-year decline in the middle class is that the rights of workers to bargain collectively for better wages and benefits have been under attack at all levels. Donald Trump would make matters worse by creating a race to the bottom where the middle class is fighting over fewer and fewer good-paying jobs. In fact, Trump rejected some attempts by his own employees to unionize and has personally hired union-busting firms to undermine workers' rights.

Democrats believe so-called "right to work" laws are wrong for workers—such as teachers and other public employees who serve our communities every day—and wrong for America. We will continue to vigorously oppose those laws and other efforts that would eliminate dues check-off procedures, roll-back prevailing wage standards, abolish fair share requirements, restrict the use of voluntary membership payments for political purposes, attack seniority, restrict due process protections, and require annual recertification efforts. We oppose legislation and lawsuits that would strike down laws protecting the rights of teachers and other public employees. We will defend President Obama's overtime rule, which protects of millions of workers by paying them fairly for their hard work.....

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## **Republican Party Platform Section on Labor Unions:**

### **Freedom in the Workplace**

The current Administration has chosen a different path with regard to labor, clinging to antiquated notions of confrontation and concentrating power in the Washington offices of union elites. It has strongly supported the anti-business card check legislation to deny workers a secret ballot in union organizing campaigns and, through the use of Project Labor Agreements, barred 80 percent of the construction workforce from competing for

jobs in many stimulus projects. The current Administration has turned the National Labor Relations Board into a partisan advocate for Big Labor, using threats and coercion outside the law to attack businesses and, through “snap elections” and “micro unions,” limit the rights of workers and employers alike.

We will restore the rule of law to labor law by blocking “card check,” enacting the Secret Ballot Protection Act, enforcing the Hobbs Act against labor violence, and passing the Raise Act to allow all workers to receive well-earned raises without the approval of their union representative. We demand an end to the Project Labor Agreements; and we call for repeal of the Davis-Bacon Act, which costs the taxpayers billions of dollars annually in artificially high wages on government projects. We support the right of States to enact Right-to-Work laws and encourage them to do so to promote greater economic liberty. Ultimately, we support the enactment of a National Right-to-Work law to promote worker freedom and to promote greater economic liberty. We will aggressively enforce the recent decision by the Supreme Court barring the use of union dues for political purposes without the consent of the worker.

We salute the Republican Governors and State legislators who have saved their States from fiscal disaster by reforming their laws governing public employee unions. We urge elected officials across the country to follow their lead in order to avoid State and local defaults on their obligations and the collapse of services to the public. To safeguard the free choice of public employees, no government at any level should act as the dues collector for unions. A Republican President will protect the rights of conscience of public employees by proposing legislation to bar mandatory dues for political purposes.