

HPAE. Putting care first.

HPAE Convention 2016 Resolution # 1

HPAE Strategic Plan for 2017-2018

WHEREAS, Recent trends in the health care industry, including the corporatization of health care, pose a serious threat to our bargaining power and workplace rights, as well as to the community's access to quality care; and

WHEREAS, Anti-union politicians and organizations have launched campaigns on the state and national levels to eliminate our workplace and bargaining rights, erasing the gains made by unionization; and

WHEREAS, HPAE has developed a strategic planning process that enables us to respond to these challenges with pro-active, comprehensive campaigns that engage our members; and

WHEREAS, The State Executive Council has established a strategic planning committee that has reviewed our current plan for 2015-2016, assessed our challenges and accomplishments, and identified goals for the 2017-2018 strategic plan; and

WHEREAS, The SEC has approved a new strategic plan for 2017-2018 which includes the following priorities for our union:

- Organizing non-union healthcare workers and involving more members in our organizing activities through a carefully targeted organizing program; and
- The development of state-wide contract standards on key issues to guide bargaining and the further development of coordinated bargaining among and between locals; and
- Our union's advocacy on issues related to the corporatization of health care, including protecting our members and the community from the negative effects of insurance billing practices and medical debt, as well as the need for accountability and protection for workers and communities in hospital mergers and conversions; and
- Implementing our member engagement goals both at our workplaces and in our political and community activities; and
- The development of 'bargaining for the common good' proposals and strategies with our community allies; and
- Improved communication strategies by and between locals.

Therefore, be it

RESOLVED, that the strategic plan for 2017-2018 be approved by the convention delegates; and

RESOLVED, that adequate resources (staff, assistance for leaders and activists, etc.) be provided so that we can achieve the priority goals of our strategic plan; and

RESOLVED, that the strategic planning committee continue to assess and evaluate our progress in meeting the goals set forth in the strategic plan for 2017-2018.

Submitted by SEC