



PRESIDENT'S MESSAGE



Local 5135 HPAE members:

It is imperative that members talk to your site representatives about what changes have been made to the contract. We will be conducting general staff meeting in March, 2019. We will be discussing contract negotiations with Rutgers MOA agreement 5089, Rutgers FMLA Policy family and personal time off. Remember the additional float holidays must be used by June 30, 2019 or you will forfeit the extra float holidays. Members please review the Rutgers inclement weather policy.

I would like to welcome Veronica Moser vm461@ubhc.rutgers.edu our new site representative for EJSP.

Members should email me with any specific questions about the contract so that we can discuss these issues during the site membership/ general meetings. I can be reached by email is sbrovr@aol.com. Home 732-502-0048 or my cell 848-459-6588, ACWYCF 609-298-0500 ext 1451 Monday – Friday

Vacation Requests

Please remember to submit vacation requests in timely manner. This will prevent any disagreements with management. Please check you leave balances to make sure that time is accruing correctly. A member reported to the local a discrepancy in the leave balance recently. If you notice a discrepancy please report immediately to Human Resources Stephanie Plaskow.

In Solidarity
Sabrina

HPAE Local 5135 Site Representatives:

- Northern State Prison (medical) Denise Johnson esined8864@aol.com
- Northern State Prison (mental health) Elizabeth Ilukwe ilukinei@ubhc.rutgers.edu
- East Jersey State Prison Veronica Moser vm461@ubhc.rutgers.edu
- ADTC Edith Feldmann eafeldmann@gmail.com
- Edna Mahan (medical) Dawn Raabe dawneraabe@aol.com
- Edna Mahan (mental health) Ulric Kelly kellyui@ubhc.rutgers.edu
- Mountainview Ito (Peace) Ekpo ekpoph@ubhc.rutgers.edu
- New Jersey State Prison (medical) Carol Milroy milroy36@comcast.net
- New Jersey State Prison (mental health) Lucia Otti ejiofolc@ubhc.rutgers.edu
- CRAF Carol Gallagher /Dominique Ivory
- Mid-State Jay Brewin
- East Jersey Moser, Veronica vm461@ubhc.rutgers.edu
- A.C. Wagner Marsha Lauriano ml1177@ubhc.rutgers.edu
- Garden State Center Grievance Chair Francine Pasch paschfr@ubhc.rutgers.edu
- Gardenstate Jane Aldershoff alderje@ubhc.rutgers.edu
- Southwoods (medical) Debbie Schaal das501@ubhc.rutgers.edu
- Southwoods (mental health) Doreen McKishen mckishda@ubhc.rutgers.edu
- Southern State vacant
- Bayside Joe Bentivegna njrn2@msn.com
- J.J.C. Bordentown Lorna Beaumont lorna.beaumont
- Southern Grievance chair:
- Juvenile Justice Commission (JJC): Lorna Beaumont is the grievance chair for all of JJC. If you have any grievances, please contact Mrs. Beaumont.

In solidarity
Sabrina

WILD Conference 2019

March 1-2, 2019

FOR REGISTRATION BROCHURE:
<http://www.njafcio.org/wild>

Each year the New Jersey State AFL-CIO sponsors the Women in Leadership Development (WILD) Conference to address the broad questions of how unions help women, and how women help unions. The WILD Conference is designed to ensure that union women have every opportunity to be educated, develop leadership skills, and build diversity within the labor movement. Attendees at the annual WILD Conference meet and talk with national and state union leaders, organizers, educators, and authors, who share the challenges they face and their strategies for advocating for and organizing workers.

The WILD Conference is always held in March in honor of Women's History Month and begins on Friday night with guest speakers and a dinner reception for networking. Workshops, panel discussions, and a keynote speaker continue on Saturday.

For more information on the New Jersey State AFL-CIO WILD Conference, please contact Secretary-Treasurer Laurel Brennan at 609-989-8730.

Address Service Requested

Negotiations Update

HPAE is requesting access to the following DOC and JJC facilities for Staff Representative Marcus Presley for the purpose of conducting Local 5135/5089 membership meetings:

- 3/5 – A.C. Wagner – 1pm-4pm
- 3/6 – Garden State – 1pm-4pm
- 3/7 – Midstate – 1pm-4pm
- 3/19 – Southwoods – 1pm-4pm
- 3/21 – Bayside – 1pm-4pm (SSCF will be incorporated into this visit)
- 3/28 – JJC Bordentown – 1pm-4pm

Grievance Corner

HPAE: To resolve outstanding grievances over Mandatory OT:

- **Mandatory Overtime Pay**
- **Weather Emergency Pay**
- **Meal Time Pay**
- **Reassignment**

List of Officers

President Brown-Oliver, Sabrina
Email: sbrolvr@aol.com,
Brownosr@UBHC@rutgers.edu
Phone work: 6092980500 ext 1451
Home 732-502-0048
Cell 848-469-6588

Secretary/Treasurer - Marsha Louranio

HPAE forefront

The Workplace Democracy Enhancement Act (A3686) would require public employers to provide exclusive representative employee organizations with access to members of the negotiation units. The rights of the organization to access required by the bill would include: * the right to meet with individual employees on the premises of the public employer, during the work day, to investigate and discuss grievances, workplace-related complaints, and other workplace issues; * the right to conduct worksite meetings during lunch and other on-work breaks, and before and after the workday to discuss workplace issues, collective negotiations, the administration of collective negotiation agreements, other matters related to the duties of the organization, and internal union matters involving the governance or business of the organization; and * the right to meet with newly hired employees, without charge to the pay or leave time of the employees, for a minimum of 30 minutes, within 30 calendar days from the date of hire of each Employee, during new employee orientations, or if the employer does not conduct new employee orientations, at individual or group meetings.

Update this was approved by the NJ legislature.

ASSEMBLY LABOR COMMITTEE APPROVES EMPLOYEE FAIR WAGE BILLS sponsored by Assembly Democrats JoAnn Downey, Pamela Lampitt, Gary Schaer, Eric Houghtaling, Daniel Benson, Wayne DeAngelo and Gordon Johnson (TRENTON) – Continuing to make strides in protecting and promoting fair wages for employees in New Jersey, the Assembly Labor Committee approved a package of bills Thursday that would ensure working-and middle-class families are receiving the pay they deserve.

The first bill ([A1094](#)), sponsored by Downey, Lampitt, Schaer, Houghtaling, Benson and DeAngelo, further minimizes the wage gap between men and women in New Jersey by strengthening protections against employment discrimination and prohibiting any employer from:

The second measure ([A3413](#)), sponsored by Johnson, requires all employers, public and private, to provide each employee with a statement of earnings which shall include information regarding the employee's wage calculation.

HPAE Cope Corner January Bills 2019

- A4364 Expands University Hospital board of director's membership from 11 to 13 members.
- A314 (2018) Restricts use of isolated confinement in correctional facilities.
- S1867 — Requires contracts for sale of certain health care entities to honor existing collective bargaining agreements.
- S3373—Establishes training protocols and treatment guidelines for general hospitals providing maternity care.
- S3404 — Requires DOH to create best practices manual for maternity care; appropriates \$950,000.
- SR126-Urges CDC to adopt uniform data system to collect information on maternal mortality.

The following bills passed

- S1699 (Singleton) - Enters New Jersey in Nurse Multistate Licensure Compact.
- S1820 (Singleton / O'Scanlon) - Makes certain changes to hourly reimbursement rate for personal care services reimbursed by Medicaid.
- S2530 (Vitale) - Requires certain licensed health care
- Professionals and health care facilities to screen adolescents and young adults for symptoms of depression. (Pending intro and referral)
- SJR16 (Bateman) - Designates June 4 of each year as "Tourette Syndrome Awareness Day" in New Jersey.
- SJR36 (Weinberg) - Designates October of each year as
- "Pregnancy and Infant Loss Remembrance Month" in New Jersey.

HPAE Cope Meeting 2nd wed of every month except August and December of 2019.

Once a month Political action conference call for HPAE members.

In solidarity,
Sabrina