



## Local 5103 Membership and Redline Ratification Meeting Alert

2016 was an exciting but challenging year for our local. The national addendum we negotiated along with 4000 Red Cross Union Members from all across the country included strong benefits and a dramatic improvement in our health insurance, but the redline process for reconciling our national and local contracts has been a challenge. We now have a negotiated settlement for you to vote on January 15th that includes:

- Pay increases for members who are Charge or Double Red trained
- Preservation of our 16 hour guarantee for a second assignment
- Preservation of our travel time/overtime benefit for members hired before September 30<sup>th</sup>, 2011

During the meeting, we will also be talking about our plan for building the power of our local throughout 2017 so that we can win more victories and be even stronger when we go back to the table for negotiations in 2018. But we can only achieve this with the active participation of you, the membership! So make sure you join us:

**Sunday, January 15, 2017**

**4:00 - 6:00pm**

**VFW Post 2692**

**199 South Rd**

**Mount Holly, NJ 08060**

Please contact Renee Conyers or Judy Merkowsky to let them know you'll be there.