

| | A | B | C | D | E | F | G | H | I | J | K |
|----|--------------------------------------|----|-------------|-----|----|-----------|-----|----|-------------|-----|----|
| 1 | INSPIRA MEDICAL CENTERS | | | | | | | | | | |
| 2 | NURSING DIVISION | | | | | | | | | | |
| 3 | STAFFING GUIDELINES - 12 HOUR SHIFTS | | | | | | | | | | |
| 4 | 2016 BUDGET | | | | | | | | | | |
| 5 | VINELAND ACUTE | | | | | | | | | | |
| 6 | | | | | | | | | | | |
| 7 | | | | | | | | | | | |
| 8 | C | | | | | | | | | | |
| 9 | E | S | | | | | | | | | |
| 10 | N | T | | | | | | | | | |
| 11 | S | A | 7 am - 7 pm | | | 3 - 11 pm | | | 7 pm - 7 am | | |
| 12 | U | F | | | | | | | | | |
| 13 | S | F | RN | LPN | NA | RN | LPN | NA | RN | LPN | NA |
| 15 | 36 | 19 | 7 | 0 | 3 | 0 | 0 | 1 | 6 | 0 | 2 |
| 16 | 35 | 19 | 7 | 0 | 3 | 0 | 0 | 1 | 6 | 0 | 2 |
| 17 | 34 | 18 | 6 | 0 | 3 | 0 | 0 | 1 | 6 | 0 | 2 |
| 18 | 33 | 18 | 6 | 0 | 3 | 0 | 0 | 1 | 6 | 0 | 2 |
| 19 | 32 | 18 | 6 | 0 | 3 | 0 | 0 | 1 | 6 | 0 | 2 |
| 20 | 31 | 17 | 6 | 0 | 3 | 0 | 0 | 1 | 5 | 0 | 2 |
| 21 | 30 | 17 | 6 | 0 | 3 | 0 | 0 | 1 | 5 | 0 | 2 |
| 22 | 29 | 16 | 5 | 0 | 3 | 0 | 0 | 1 | 5 | 0 | 2 |
| 23 | 28 | 16 | 5 | 0 | 3 | 0 | 0 | 1 | 5 | 0 | 2 |
| 24 | 27 | 15 | 5 | 0 | 2 | 0 | 0 | 1 | 5 | 0 | 2 |
| 25 | 26 | 15 | 5 | 0 | 2 | 0 | 0 | 1 | 5 | 0 | 2 |
| 26 | 25 | 14 | 5 | 0 | 2 | 0 | 0 | 1 | 4 | 0 | 2 |
| 27 | 24 | 13 | 4 | 0 | 2 | 0 | 0 | 1 | 4 | 0 | 2 |
| 28 | 23 | 13 | 4 | 0 | 2 | 0 | 0 | 1 | 4 | 0 | 2 |
| 29 | 22 | 12 | 4 | 0 | 2 | 0 | 0 | 1 | 4 | 0 | 1 |
| 30 | 21 | 12 | 4 | 0 | 2 | 0 | 0 | 1 | 4 | 0 | 1 |
| 31 | 20 | 12 | 4 | 0 | 2 | 0 | 0 | 1 | 4 | 0 | 1 |
| 32 | 19 | 11 | 4 | 0 | 1 | 0 | 0 | 1 | 4 | 0 | 1 |
| 33 | 18 | 10 | 4 | 0 | 1 | 0 | 0 | 1 | 3 | 0 | 1 |
| 34 | 17 | 10 | 4 | 0 | 1 | 0 | 0 | 1 | 3 | 0 | 1 |
| 35 | 16 | 9 | 3 | 0 | 1 | 0 | 0 | 1 | 3 | 0 | 1 |
| 36 | 15 | 9 | 3 | 0 | 1 | 0 | 0 | 1 | 3 | 0 | 1 |
| 37 | 14 | 8 | 3 | 0 | 1 | 0 | 0 | 1 | 3 | 0 | 0 |
| 38 | 13 | 8 | 3 | 0 | 1 | 0 | 0 | 1 | 3 | 0 | 0 |
| 39 | 12 | 7 | 2 | 0 | 1 | 0 | 0 | 1 | 2 | 0 | 1 |
| 40 | 11 | 7 | 2 | 0 | 1 | 0 | 0 | 1 | 2 | 0 | 1 |
| 41 | 10 | 6 | 2 | 0 | 1 | 0 | 0 | 1 | 2 | 0 | 0 |
| 42 | | | | | | | | | | | |
| 43 | | | | | | | | | | | |
| 44 | | | | | | | | | | | |

| | A | B | C | D | E | F | J | K | L |
|----|---|---|----------|--------------------|------------|-----------|--------------------|------------|-----------|
| 1 | | SOUTH JERSEY HEALTHCARE | | | | | | | |
| 2 | | NURSING DIVISION | | | | | | | |
| 3 | | STAFFING GUIDELINES - 12 HOUR SHIFTS | | | | | | | |
| 4 | | 2016 BUDGET | | | | | | | |
| 5 | | VINELAND STEP-DOWN | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | C | | | | | | | |
| 10 | | E | S | | | | | | |
| 11 | | N | T | | | | | | |
| 12 | | S | A | 7 am - 7 pm | | | 7 pm - 7 am | | |
| 13 | | U | F | | | | | | |
| 14 | | S | F | RN | LPN | NA | RN | LPN | NA |
| 15 | | 16 | 10 | 4 | 0 | 1 | 4 | 0 | 1 |
| 16 | | 15 | 10 | 4 | 0 | 1 | 4 | 0 | 1 |
| 17 | | 14 | 10 | 4 | 0 | 1 | 4 | 0 | 1 |
| 18 | | 13 | 8 | 3 | 0 | 1 | 3 | 0 | 1 |
| 19 | | 12 | 8 | 3 | 0 | 1 | 3 | 0 | 1 |
| 20 | | 11 | 8 | 3 | 0 | 1 | 3 | 0 | 1 |
| 21 | | 10 | 8 | 3 | 0 | 1 | 3 | 0 | 1 |
| 22 | | 9 | 7 | 3 | 0 | 1 | 2 | 0 | 1 |
| 23 | | 8 | 6 | 2 | 0 | 1 | 2 | 0 | 1 |
| 24 | | 7 | 4 | 2 | 0 | 0 | 2 | 0 | 0 |
| 25 | | 6 | 4 | 2 | 0 | 0 | 2 | 0 | 0 |
| 26 | | 5 | 4 | 2 | 0 | 0 | 2 | 0 | 0 |
| 27 | | 4 | 4 | 2 | 0 | 0 | 2 | 0 | 0 |
| 28 | | 3 | 4 | 2 | 0 | 0 | 2 | 0 | 0 |
| 29 | | 2 | 4 | 2 | 0 | 0 | 2 | 0 | 0 |
| 30 | | 1 | 4 | 2 | 0 | 0 | 2 | 0 | 0 |

| | A | B | C | D | E | F | J | K | L |
|----|---|---|----------|--------------------|------------|-----------|--------------------|------------|-----------|
| 1 | | SOUTH JERSEY HEALTHCARE | | | | | | | |
| 2 | | NURSING DIVISION | | | | | | | |
| 3 | | STAFFING GUIDELINES - 12 HOUR SHIFTS | | | | | | | |
| 4 | | 2016 BUDGET | | | | | | | |
| 5 | | 1-East Observation | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | C | | | | | | | |
| 9 | | E | S | | | | | | |
| 10 | | N | T | | | | | | |
| 11 | | S | A | 7 am - 7 pm | | | 7 pm - 7 am | | |
| 12 | | U | F | | | | | | |
| 13 | | S | F | RN | LPN | NA | RN | LPN | NA |
| 14 | | 24 | 12 | 4 | 0 | 2 | 5 | 0 | 1 |
| 15 | | 23 | 12 | 4 | 0 | 2 | 5 | 0 | 1 |
| 16 | | 22 | 12 | 4 | 0 | 2 | 5 | 0 | 1 |
| 17 | | 21 | 12 | 4 | 0 | 2 | 5 | 0 | 1 |
| 18 | | 20 | 12 | 4 | 0 | 2 | 5 | 0 | 1 |
| 19 | | 19 | 11 | 4 | 0 | 1 | 5 | 0 | 1 |
| 20 | | 18 | 11 | 4 | 0 | 1 | 5 | 0 | 1 |
| 21 | | 17 | 11 | 4 | 0 | 1 | 5 | 0 | 1 |
| 22 | | 16 | 10 | 3 | 0 | 1 | 5 | 0 | 1 |
| 23 | | 15 | 10 | 3 | 0 | 1 | 5 | 0 | 1 |
| 24 | | 14 | 9 | 3 | 0 | 1 | 4 | 0 | 1 |
| 25 | | 13 | 9 | 3 | 0 | 1 | 4 | 0 | 1 |
| 26 | | 12 | 8 | 2 | 0 | 1 | 4 | 0 | 1 |
| 27 | | 11 | 8 | 2 | 0 | 1 | 4 | 0 | 1 |
| 28 | | 10 | 7 | 2 | 0 | 1 | 3 | 0 | 1 |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |

| | A | B | D | E | F | J | K | L | M |
|----|---|--|--------------------|------------|-----------|--------------------|------------|-----------|---|
| 1 | | INSPIRA MEDICAL CENTERS | | | | | | | |
| 2 | | NURSING DIVISION | | | | | | | |
| 3 | | STAFFING GUIDELINES - 12 HOUR SHIFTS | | | | | | | |
| 4 | | 2016 BUDGET | | | | | | | |
| 5 | | Elmer 2-East & Step-Down combined | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | C | | | | | | | |
| 9 | | E | | | | | | | |
| 10 | | N | | | | | | | |
| 11 | | S | 7 am - 7 pm | | | 7 pm - 7 am | | | |
| 12 | | U | | | | | | | |
| 13 | | S | RN | LPN | NA | RN | LPN | NA | |
| 14 | | 42 | 8 | 0 | 4 | 8 | 0 | 4 | |
| 15 | | 41 | 8 | 0 | 4 | 8 | 0 | 4 | |
| 16 | | 40 | 8 | 0 | 4 | 8 | 0 | 4 | |
| 17 | | 39 | 8 | 0 | 4 | 8 | 0 | 3 | |
| 18 | | 38 | 8 | 0 | 3 | 8 | 0 | 3 | |
| 19 | | 37 | 7 | 0 | 3 | 7 | 0 | 3 | |
| 20 | | 36 | 7 | 0 | 3 | 7 | 0 | 3 | |
| 21 | | 35 | 7 | 0 | 3 | 7 | 0 | 3 | |
| 22 | | 34 | 7 | 0 | 3 | 7 | 0 | 3 | |
| 23 | | 33 | 7 | 0 | 3 | 7 | 0 | 3 | |
| 24 | | 32 | 6 | 0 | 3 | 6 | 0 | 3 | |
| 25 | | 31 | 6 | 0 | 3 | 6 | 0 | 3 | |
| 26 | | 30 | 6 | 0 | 3 | 6 | 0 | 3 | |
| 27 | | 29 | 6 | 0 | 3 | 6 | 0 | 2 | |
| 28 | | 28 | 6 | 0 | 2 | 6 | 0 | 2 | |
| 29 | | 27 | 6 | 0 | 2 | 6 | 0 | 2 | |
| 30 | | 26 | 5 | 0 | 2 | 5 | 0 | 2 | |
| 31 | | 25 | 5 | 0 | 2 | 5 | 0 | 2 | |
| 32 | | 24 | 5 | 0 | 2 | 5 | 0 | 2 | |
| 33 | | 23 | 5 | 0 | 2 | 5 | 0 | 2 | |
| 34 | | 22 | 5 | 0 | 2 | 5 | 0 | 1 | |
| 35 | | 21 | 4 | 0 | 2 | 4 | 0 | 2 | |
| 36 | | 20 | 4 | 0 | 2 | 4 | 0 | 2 | |
| 37 | | 19 | 4 | 0 | 2 | 4 | 0 | 1 | |
| 38 | | 18 | 4 | 0 | 1 | 4 | 0 | 1 | |
| 39 | | 17 | 4 | 0 | 1 | 4 | 0 | 1 | |
| 40 | | 16 | 4 | 0 | 1 | 4 | 0 | 0 | |
| 41 | | 15 | 4 | 0 | 1 | 4 | 0 | 0 | |
| 42 | | 14 | 3 | 0 | 1 | 3 | 0 | 1 | |
| 43 | | 13 | 3 | 0 | 1 | 3 | 0 | 0 | |

PCU

| # of Patients | 7am to 7pm | | 7pm to 7am | |
|---------------|------------|----|------------|----|
| | RN | NA | RN | NA |
| 46 | 10 | 5 | 10 | 5 |
| 45 | 10 | 5 | 10 | 5 |
| 44 | 10 | 5 | 9 | 5 |
| 43 | 10 | 5 | 9 | 4 |
| 42 | 10 | 5 | 9 | 4 |
| 41 | 10 | 4 | 9 | 4 |
| 40 | 10 | 4 | 8 | 4 |
| 39 | 10 | 4 | 8 | 4 |
| 38 | 9 | 4 | 8 | 4 |
| 37 | 9 | 4 | 7 | 4 |
| 36 | 9 | 4 | 7 | 4 |
| 35 | 8 | 4 | 7 | 4 |
| 34 | 8 | 4 | 7 | 3 |
| 33 | 8 | 4 | 7 | 3 |
| 32 | 8 | 4 | 6 | 3 |
| 31 | 7 | 4 | 6 | 3 |
| 30 | 7 | 4 | 6 | 3 |
| 29 | 7 | 3 | 6 | 3 |
| 28 | 7 | 3 | 5 | 3 |
| 27 | 7 | 3 | 5 | 3 |
| 26 | 7 | 3 | 5 | 2 |
| 25 | 6 | 3 | 5 | 2 |
| 24 | 6 | 3 | 5 | 2 |
| 23 | 5 | 3 | 5 | 2 |
| 22 | 5 | 3 | 4 | 2 |
| 21 | 5 | 3 | 4 | 2 |
| 20 | 5 | 2 | 4 | 2 |
| 19 | 4 | 2 | 4 | 2 |
| 18 | 4 | 2 | 4 | 2 |
| 17 | 4 | 2 | 4 | 1 |
| 16 | 4 | 2 | 3 | 1 |
| 15 | 4 | 2 | 3 | 1 |
| 14 | 3 | 2 | 3 | 1 |
| 13 | 3 | 1 | 3 | 1 |
| 12 | 3 | 1 | 3 | 1 |
| 11 | 3 | 1 | 2 | 1 |
| 10 | 3 | 1 | 2 | 1 |

Staffing Guidelines

Emergency Department

IMC & IMCW 1:4 ENA guidelines

MCH

Vineland – Perinatal guidelines

Mother Baby 1: 4 couplets this included 4 moms and 4 babies, 1:6
just moms

Peds 1:4

L&D 1:2

NICU 1:1

SCN 1: 3

Woodbury -

Mother Baby 1: 6 (3 moms 3 babies or a mix) AWHONN

ICN 1:4

L&D 1:2 varied with stages of labor/Pitocin 1:1 pushing pts

Peds 1:4

Elmer – Perinatal guidelines

LDRP minimum 2 RN with any labor pt.; 1:4 couplets

Surgical Services

IMC & IMCW

| | | |
|-----------------------------------|-----|------------------|
| 1 RN and 1 Scrub tech per OR Room | | AORN guidelines |
| PACU: Phase I recovery: | 1 | ASPAN guidelines |
| Intubated patient/ICU patient: | 1:1 | |
| Pre-Op & Phase II recovery | 3:1 | ASPAN guidelines |
| Pediatric | 1:1 | ASPAN guidelines |

GI suite (IMCW only), 1 tech and one RN or two RN's per procedure room, 1 pre-op nurse and 1 recovery room nurse which follows the 3:1 ratio recommended by ASPAN.