

Protecting our Patients and Healthcare Workers

As frontline caregivers, having a voice in our workplace has provided us the opportunity to make improvements in patient safety and working conditions

Anna Pona, Invasive Cardiology



I was here when we first organized the union. Southern Ocean County Hospital management wanted us to give them a second chance and made promises that things would be better if we didn't organize our union. Don't fall for it! The only way we've made positive changes at work – not only for ourselves but also for our patients – is through our union!

Julie George, OR



Since we organized our union we've won so many advancements in things like tuition reimbursement, recognizing national certifications, and, especially as a nurse that has worked here 36 years, it is great that my seniority counts for something. But the most important thing about organizing the union is that now we have a voice with administration.

**Jane and Jessica Miszlay (mother and daughter),
Float Pool & Radiology**



I am concerned for the future of the profession. I want to make sure we move in the right direction for the next generation of nurses, like my daughter. It's about shaping the future for nurses and for patients, and in order to do that we need to maintain the strength of our union. In the union, we have a sense that we are part of a family, a part of something bigger than each of us individually. We are in the business of taking care of people. That's it. Management is in the business of profits. The union is about putting patients before profits, it's about coming together to make sure we can provide the best quality care for our patients.

Sue Kaszuba, M/S 3



I think the stakes are higher this time. With the Hackensack Meridian merger, we don't know exactly what to expect from administration but we do know our union needs to be stronger than ever this round of negotiations, to keep fighting and to keep improving standards at our hospital.