



## Contract Update # 7 Cooper RNs United for Quality Care

May 19th, 2017

### Bargaining Team:

Doris Bell- N7  
Jackie Franchetti- NICU  
Patti Scharff- TSCU  
Carolyn Ali- P5  
Ann McCausland- NICU  
Debbie Hood- PEDS  
Jim Scharff- ED  
Christopher Kaighn- P9  
Mike Marchesani- CCU

### Remaining Bargaining Dates:

May 25, 30 & 31

\*Please arrive by 9:30 am when attending a bargaining session.

**ALL OF THE REMAINING  
NEGOTIATION SESSIONS  
ARE AT THE HOTEL ML**

### OUR NEGOTIATING COMMITTEE FORCES COOPER to MAKE SIGNIFICANT MOVES!

When we started this process six months ago you told us what you want us to try to keep and what to improve upon in our contract. Our committee continues work tirelessly to fight back on the issues that Cooper wants to take AWAY from us.

**KEEP our Float Districts as they are.** FINALLY, Cooper realizes that we will not allow them to make us float all over this hospital. They made some significant moves on Thursday with the exception of ED and PACU holds.

**KEEP the level at which we pay our health insurance AND the 1% cap on what we pay toward the increase of the premium.** Yesterday Cooper tied the cost of maintaining the above to the economic proposal they gave us. Maintain the level of the increase for what we pay toward health insurance is a MUST HAVE.

**IMPROVE how Cooper STAFFS our units AND follow the 1:5 patient assignment language in our contract.** They have shown no interest in doing anything around staffing.

**INCREASE our Wages.** Cooper's economic proposal on 5/18: Year 1 – 2% across the board increase, year 2 - 1.5% and year 3 – 1.5% Step scale increases: Remainder of 2017 – 1%, in years 2 and 3 a 0.5% increase. In years 2 and 3 they are proposing to REDUCE our step wage increases.

