

Local 5030 Contract Update #1

HPAE United at Hackensack Meridian Health

Bargaining Teams:

Local 5030

Michele Burlington, Pres
John McCausland, VP
Sharon Fisher, Sec/Tr
Nancy Martell, co grievance chair
Joe Dale
Stanley Daniel
Sylvia Flores
Mylleni Ramos
Lourdes Rodriguez

Local 5058

Kendra McCann, Pres
Barbara Boyler
Joanne Herner
Kathy Kochel
Lourdes Soto
Domineek Everett-Suit
Chelsea Robinson
Nancy Gannon

Local 5138

Sally Fessler, Pres
Barbara Bosch
Karen Daley
Kim Fuss
Hilary Reiser
Jane Tan

Upcoming Events:

May 9 Petition Blitz
May 22 Union Meeting
May 24 Staffing CEU class

HPAE Local 5030 began bargaining this week with Hackensack Meridian Health Palisades Medical Center for a new contract. The current contract expires on May 31st. Your bargaining committee presented our proposals this past Monday addressing the issues that are important to our members: improved staffing, along with many more issues. Wage equity and health insurance affordability proposals are forth coming.

Hackensack Meridian has notified us that they plan to achieve magnet status by filling 140 positions. However, management has promised to create new positions in the past. To date they have opposed the unions proposals:

- to create nurse and CNA ratios
- to address excessive floating, mandatory overtime and working through breaks.

As of today, Hackensack Meridian has presented

- a goal of applying for Magnet Status without concrete measures to achieve this goal.
- a cut in holidays
- elimination of overtime pay after 8 hours
- elimination of employees' protection against changing schedules without our permission.
- Staff cannot bid out of a position for at least 12 months

HPAE Local 5030, 5058, 5097 and 5138 members are standing together in solidarity to show management we want a fair contract for Local 5030 and all HPAE members.

Action

- ✓ Please wear your HPAE United button.
 - ✓ Sign the Petition
- ✓ Attend the Union meeting on May 22

If you have any questions, please contact your rep. We will keep you posted as we move forward together.