



Local 5030 Contract Update #2

HPAE United at Hackensack Meridian Health

Bargaining Teams:

Local 5030

Michele Burlington, Pres
John McCausland, VP
Sharon Fisher, Sec/Tr
Nancy Martell, co grievance chair
Joe Dale
Stanley Daniel
Sylvia Flores
Mylleni Ramos
Lourdes Rodriguez

Local 5058

Kendra McCann, Pres
Barbara Boyler
Joanne Herner
Kathy Kochel
Lourdes Soto
Domineek Everett Suit
Chelsea Robinson
Nancy Gannon

Local 5138

Sally Fessler, Pres
Barbara Bosch
Karen Daley
Kim Fuss
Hilary Reiser
Jane Tan

Upcoming Events:

May 22 Union Meeting
May 24 Staffing CEU class
May 25 attend bargaining
May 30 attend bargaining

HPAE Local 5030 was back at the bargaining table this week with Hackensack Meridian Health Palisades Medical Center for a new contract. The current contract expires on May 31st.

Hackensack Meridian has notified us that they plan to achieve magnet status by filling 143 positions. However, management has promised to create new positions in the past. This week they have still not addressed the unions proposals:

- to create nurse and CNA ratios
- to address excessive floating, mandatory overtime and working through breaks.

HOUSEKEEPING ATTENDS BARGAINING THIS WEEK TO VOICE THEIR ISSUES

- Assignments getting changed on a daily basis
- Proposed levels of staffing for each unit
- Proposed language to establish levels of staffing in the Lien Department to stop the practice of housekeeping picking up liens

As of this week Hackensack Meridian has proposed nothing but takeaways

- Holidays
- Overtime after 8 in a day
- Changing of schedule once posted
- Reporting and On-Call pay

HPAE Local 5030, 5058, 5097 and 5138 members are standing together in solidarity to show manage-



Take Action

- ✓ Wear your HPAE United button.
- ✓ Sign the Petition
- ✓ Attend the Union meeting on May 22