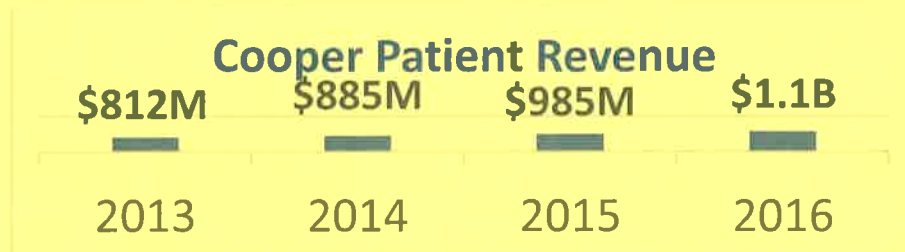


HPAE. Putting care first.

HPAE LOCAL 5118

**In 2016, Cooper University Health Care
made over **\$1.1 Billion** in Revenue.¹**



Cooper can afford to invest in their RN's and Patients by settling a new Union contract that includes:

- ✦ Scheduling enough nurses to meet our 1:5 staff to patient assignment (ratio) in our contract. STOP WORKING LEAN.
- ✦ Language that prohibits nursing administration from sending a RN home (LCPTO) when we can work in another unit. STOP WORKING LEAN.
- ✦ Language that guarantees uninterrupted orientation for our new nurses. PATIENT SAFETY.
- ✦ Keeping our established float districts. A nurse who works on S4 cannot safely work on a medical surgical floor. PATIENT SAFETY.
- ✦ Charge Nurses not having a patient assignment. STOP WORKING LEAN.
- ✦ A wage increase that allows us to keep working at Cooper.

Cooper, it's time to invest in your RN's at the bedside instead of lining the pockets of your Executives.²

¹ The Cooper Health System Consolidated Financial Statements and Supplementary Information December 31, 2014 and 2013; The Cooper Health System Consolidated Financial Statements and Supplementary Information December 31, 2015 and 2014; Cooper University Health Care The Obligated Group Financial Statements December 2016.

² The Cooper Health System 2015 Form 990, Schedule J Part 2; The Cooper Health System 2014 Form 990, Schedule J Part 2; The Cooper Health System 2013 Form 990, Schedule J Part 2; The Cooper Health System 2012 Form 990, Schedule J Part 2.