

Union RNs Fight for Safe Staffing

HACKENSACK MERIDIAN TURNS A DEAF EAR TO SAFETY CONCERNS

Bargaining Teams:

Local 5058

Kendra McCann, Pres
Barbara Boyler
Joanne Herner
Kathy Kochel
Lourdes Soto
Domineek Everett Suit
Chelsea Robinson

Local 5138

Sally Fessler, Pres
Barbara Bosch
Karen Daley
Kim Fuss
Hilary Reiser
Jane Tan

Local 5030

Michele Burlington, Pres
John McCausland,
Sharon Fisher
Nancy Martell
Joe Dale
Stanley Daniel
Sylvia Flores
Mylleni Ramos
Lourdes Rodriguez



On Monday July 10th, 60+ HPAA members joined our bargaining committees to demand safe staffing. **Patient care suffers when management fails to abide by nurse-to-patient ratios at all times and ensure units are staffed with skilled, experienced nurses.** Nurses shared the following powerful experiences:

- New RN floated to a critical care area without certification or proper training
- RN with 6-pt. assignment including a patient who required continuous bladder irrigation every 20 min.
- Failure to staff a 1:1 resulted in a patient not eating for a full day
- Assigned a patient requiring peritoneal dialysis without any training. Manager told RN: "Google it."

HMH is unable or unwilling to tell us about their acuity system. We want to know how they staff up for sicker patients, admissions after the beginning of the shift and critical needs that arise in the course of caring for members of our community.

They continue to propose **TAKEBACKS** and have not presented economic proposals.

SEND A STRONG MESSAGE!

Attend Negotiations

Health Insurance Discussion

Monday July 17th @ 10:30am

Clarion Hotel, 815 Route 37 W, Toms River

STRIKE VOTE:

Thursday July 20th @ 8a, 4p, 8p

Neptune Township First Aid Squad

97 W. Sylvania Ave., Neptune



HPAE

Putting care first

Health Professionals and Allied Employees

HPAE/AFT/AFL-CIO

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