

From: Antonio Calcado [antonio.calcado@rutgers.edu]
Sent: Tuesday, December 05, 2017 2:58 PM
Subject: RE: Request Joint meeting

All,

President Barchi has asked that I respond on his behalf to your request for a meeting with the UH Labor Coalition.

First and foremost, let me express that our thoughts and prayers remain with the victim of this heinous and cowardly act. Thankfully through the hard investigative work of the Rutgers University Police Department (RUPD), Newark PD and the Essex County Prosecutor's Office, the suspect has been identified and apprehended. He is no longer a threat to University Hospital (UH) and the Rutgers community. As an institution, we are committed to ensuring a safe environment for all students, employees and visitors. Our crime statistics support the fact that Rutgers Biomedical and Health Sciences at Newark, inclusive of University Hospital, is a safe community. In fact through the dedication of increased public safety resources, we have shown a marked decrease in the number of robberies that have occurred over the past several years to zero in 2016. The full crime statistics report is available at http://rupd.rutgers.edu/RUPD_files/RBHS-Newark_Crime_Stats.pdf.

To further enhance safety and security at Rutgers, we have numerous programs and procedures in place and work diligently with the university community as well as members of our host communities to ensure a continued partnership on these safety and security initiatives. Our force of sworn officers and security personnel who work collaboratively are fully accredited with all policing powers afforded law enforcement agencies throughout the state and we exercise those powers through education, prevention and enforcement.

As you indicate in your email, we are a service provider to UH. As such, it would be inappropriate for us to have a labor management meeting directly with you. While we are declining this invitation, we will continue to engage UH employees through the Town Halls on Safety and have an open dialogue with UH administration. We have found the town halls to be productive and suggestions have brought a number of security enhancements to the forefront. Those are listed below. Further, we will answer all questions and explain what is currently in place and what additional services UH has requested with respect to safety programs. Finally, it is our understanding that UH has issued an RFP for security services. Until such time that a successful vendor has been identified and is in place, we will continue to provide security services.

Recent security enhancements include the following:

Added Patrols/Escorts

- * Mobile Security Patrol Unit assigned to patrol UH and lots 24/7
- * Mobile Security Patrol dedicated to conduct escorts from 6:00 p.m. – 8:30 p.m. and 6:00 a.m. – 8:30 a.m. (strategic for shift change of UH). This patrol will be stationed by ER1 and when not conducting escorts, the mobile security patrol will conduct patrols of the UH perimeter to include lots, decks, etc. This patrol is scheduled 24/7
- * Roving Security Patrol lot 1 will conduct patrol of lot 1 24/7
- * Roving Security Patrol lot 2 Cancer Research Center and Ambulatory Care Center lots 24/7
- * High visibility Police Patrol of lot 1 from dusk to dawn 24/7
- * Additionally, a security officer is stationed at the Medical School Entrance which is adjacent to lot1 24/7

Lastly, all employees should avail themselves of the existing programs including security escorts. Further information on all the services provided by the RUPD can be found at: <http://rupd.rutgers.edu/newark.php>.

Respectfully,

Tony Calcado
Executive Vice President, Strategic Planning and Operations & COO
Rutgers, The State University of New Jersey
33 Knightsbridge Road
Piscataway, NJ