

HPAE 5106 Rep Council
November 20, 2017 @ 7:30pm
Security Conference Room
Minutes

Attendance: Betsy Nulty, Kathy Boardman, Pat Haynes, Venus Weaver, Mike Wilson, Richelle Kozak and Sue Clements

Minutes of 9/11/17—read and approved

Treasurers Report—Present balance: \$1630.22

Grievance Report: Termination grievance upheld. Radiology tech re-instated with a last chance agreement. The hospital acknowledged his contributions to the ER which were supported by 63 letters of support and the presence of an ER physician at the grievance meeting.

Reports

Safety/Labor Management Meeting

- Input from nurses on conflict in ER between nurses and physicians
- Not addressed to staff as they had stated
- Elements of just cause presented and discussed. Management to share information with the department heads and nurse managers
- Just culture language for next contract
- Uniforms still not in for most people

Old Business

Behavioral Discharge planner position has been posted on the Hospital web page

New Business

Recent inspection Issues—Michael Wilson

- Computers are no longer being used on behavioral units to document q 15 min observations
- Mental health workers are documenting q 15 min. observation on paper forms
- Wrong restraints on beds
- Restraints cannot be left hanging on beds; once discontinued they must be removed
- Progress notes by mental health workers eliminated
- Suicide checks changed from q4h to q8h
- Nicole Engle in 0.3hrs. on the schedule (pool)

Staffing committee

- We are in the process of getting a staffing committee up and running
- Jodi Repetsky RN in a full time float position has agree to be part of the committee
- We will customize short staffing form for RNs, professionals and techs.
- Educate staff on the use of the forms

Safety issues

- Proposed new syringes will be addressed at labor Management
- Changing from vanishing needle to a safety glide is a safety issue for all nurses, but especially in areas where patients for aggressive/psychotic

Christmas Outreach

- Annual drive for toys/clothing for children at Stenton Hall
- Coordinated by Pat Haynes, CRC and Richelle Kozak , C6
- Contributions to Pat by 12/22/17

Radiology

- Felix Fernandez is considering rep position
- Issues with different protocol for x-ray and CAT scan: in CT arrive and begin are at the same time; In X ray arrive the patient to acknowledge the order and then get the patient to start the study
- Delay in treatment when the tech needs to clarify a prescription. Can it be addressed by registration or Clerical staff in radiology staff

Need cards on new members: Gladys Tokpah, RN (C4), Francis Pascak, CRT, Greg Mills, and CRT

Upcoming Events Upcoming Events

Labor Management/Safety Tues. 11/28/17

Christmas Party Dec. 6 2016

Calendar for year pending.

Rep Council: TBD

Tuesdays with Toomey—Every Tuesday 12pm to 1pm at 2nd and Chestnut St.