

Health Professionals & Allied Employees, Local 5089, AFL-CIO/AFT

On Merger

WHEREAS, the Health Professionals & Allied Employees, Local 5089, AFL-CIO/AFT (hereinafter "Local 5089") has a history of representing public sector Registered Nurses at UMDNJ and now at Rutgers, the State University of New Jersey (hereinafter "Rutgers") and University Hospital; and

WHEREAS, Local 5089 has a sister HPAE local whose members are also employed by Rutgers, Local 5135, AFL-CIO/AFT (hereinafter "Local 5135"), with which it has had a cooperative and collaborative relationship for several years; and

WHEREAS, the leadership of Local 5135 desires to take steps to build its power and better represent the interests of its members; and

WHEREAS, the leadership of Local 5089 similarly desire to build power within their constituency; and

WHEREAS, the officers of both Locals, as well as the bargaining committees of both Locals, have had discussions, concerning the merger of the two Locals into one Local and one bargaining unit of registered nurses.

NOW, THEREFORE BE IT:


RESOLVED, that the Local Executive Board of Local 5089 is united in its interest to merge Local 5135 with Local 5089 in order to provide wage parity among all Rutgers employed Registered Nurses, and to create one strong unified voice for all Registered Nurses employed by Rutgers; and

FURTHER RESOLVED, that the Local Executive Board of Local 5089 hereby agrees to the merger of the Local 5135 membership into Local 5089; and

FURTHER RESOLVED, that the Local Executive Board of Local 5089 shall take any and all additional reasonable steps necessary within forty-five (45) days from the enactment of this resolution to effectuate the merger of the bargaining units, including a properly called membership vote, in accordance with and pursuant to Article XIV of the 5089 By-Laws, approving revisions to the Local 5089 By-Laws to accommodate the merger of the Local 5135 Registered Nurses into Local 5089.

ENACTED on This, the \_\_\_ day of June 2019 in the state of New Jersey.

  
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President of Local 5089

  
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Secretary of Local 5089