

HPAE Members' Contract Survey

2019 Rowan University Contract Negotiations

Our contract with Rowan University expires on June 30, 2019. We are making preparations now to negotiate the best possible contract for our future. This survey is your opportunity to have your opinion heard during this process. Your input will be shared with our Negotiating Committee and will help guide your colleagues bargaining with the University

This will be our third contract with Rowan and we are looking to build upon the improvements we were able to make during the last contract negotiations.

It is more important than ever that we show management we are strong and united—a first step towards this is filling out this survey.

This survey takes approximately five minutes to complete.

1. GENERAL INFORMATION

Name	Local #
Job Title	<input type="checkbox"/> FT <input type="checkbox"/> PT
Unit/Department	Building/Floor/Rm Number
Work Phone	Work Email
Cell/Home Phone	Personal Email
Home Address	
City	St Zip

2. Rank the following in order of importance from 1-5

Across the Board Increases
Step Increases
Better staffing
Job security
Health and Safety
Other Workplace Issues (Explain):

3. WAGES AND WORKING CONDITIONS

	Strongly Agree	Agree	Neutral or N/A	Disagree	Strongly Disagree
My salary has kept up with increased health care and other costs of living.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My salary is comparable to RNs/professionals doing similar work in other area Universities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My unit/department is adequately staffed.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am able to take rest periods and meal breaks.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I rarely work passed my regularly scheduled hours.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am able to use my accrued benefit time when necessary.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Time off requests are approved in a timely manner.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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3. WAGES AND WORKING CONDITIONS (CONT)	Strongly Agree	Agree	Neutral or N/A	Disagree	Strongly Disagree
I am treated respectfully and professionally by my supervisor.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel secure in my job from the threat of layoff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel safe in areas surrounding the University and parking lots.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Considering everything I am satisfied with my job.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Winning a strong contract doesn't just happen at the bargaining table. It takes the effort and participation of all of us to show that we are united for a fair contract and are willing to stand up to protect our rights and benefits.

4. YES, I WANT TO HELP WIN A STRONG CONTRACT IN 2019!

- I will sign as a liaison and distribute information to my co-workers.
- I will attend union meetings and participate in union votes.
- I will show support for my union by wearing buttons and signing petitions.
- I will meet with legislators and public officials.
- I will participate in rallies or pickets.

HPAE Bargaining Team

1. Deborah Cruz - HPAE Rowan Chair - cruzda@rowan.edu
2. Mary Kosicuk - Union Representative - kosciunc@rowan.edu
3. Sheila Lewis - Union Representative - lewissj@rowan.edu
4. Dana Weiss - Committee Member - weissdl@rowan.edu
5. Kristen Hicks - Committee Member - hicksk@rowan.edu
6. Nitza Matos - Alternate Committee Member - matosnm@rowan.edu