

MEMORANDUM OF AGREEMENT

BETWEEN

PALISADES MEDICAL CENTER (“The Medical Center”)

AND

HEALTH PROFESSIONALS AND ALLIED EMPLOYEES, AFT, AFL-CIO, LOCAL 5030 (“the Union”)

This Memorandum of Agreement is entered into by and between Health Professionals and Allied Employees Local 5030 (“the Union”) and Palisades Medical Center (“The Medical Center”).

Whereas, the Medical Center and the Union agree to the changes listed below to the Collective Bargaining Agreement and will remain in effect until May 31, 2021. This Memorandum of Agreement is subject to the approval of the membership of HPAE Local 5030.

1. 12-hour shifts will be established for Registered Nurses on the 3rd Floor, 4th Floor, 5th Floor and ICU.
2. The Medical Center and the Union agree to meet within 30 days of ratification to discuss how shifts will be assigned.

HPAE Local 5030

Palisades Medical Center