



Contract Wins and Call to Those Organizing: We Need YOU!

RNS of Local 5058 are proud of our hard-won victories, here are just a few:

- **We WON Big Wage Increases** – HPAE identified wage disparities among our membership and set raises as our top priority in 2020. We corrected the pay of those most under market while improving wages for everyone. We also won **guaranteed increases which *only* union members can rely on because we have a contract we can enforce.**
- **WE WON a Pandemic Agreement** giving us a real voice in pandemic planning and the ability to prepare for future emergencies when our lives are on the line.
- We **defended against putting non nursing duties into our job descriptions and protected jobs of our ancillary coworkers.** Every member of our team is crucial to safe patient care so we value everyone’s critical role.
- **We Built Our UNION!** This campaign saw the **biggest engagement of members** in both voting and worksite actions in recent history. We built our Union Strong. But even historic demonstrations of power have limits. **To make that happen, we need everyone at the table. That is why the RNs of Local 5058 are involved in organizing. To win for everyone, we need YOU.**

Are YOU Ready to WIN?

To have a say and a contract you can enforce, you need a union voice. To get there, take these three easy steps.

1. Sign Your Card (if you haven’t already) and join the massive support for HPAE across our hospital. <https://bit.ly/HPAEUnionYes>
2. Show Your Support with Stickers and Photos so your coworkers know they can count on your vote.
3. Vote YES in your Union Election and WIN your right to bargain a Fair Contract.

Sign Your Support here: <https://bit.ly/HPAEUnionYes> the RNs of 5058 are with you.

Have a question about organizing? Want to know what your manager *can and cannot* do under the law, while you form your union? Contact HPAE Organizer, Suzanne Collado at (732) 655- 8826. Get real information about our organizing campaign from those who know, not those trained by consultants on money that could be your PPE and hard-earned wages.