



## A Message of Support and Solidarity

from the Nurses of HPAE Local 5058 and the HPAE Organizing Committee for All at HMH Jersey Shore

### HPAE WINS!

Join US and Let's WIN Together



HPAE members at HMH Jersey Shore continue to win for everyone. Having a Union means having a fair process and fair rules that we can enforce. Here are a few of the many wins our membership is proud to share as you make your way towards joining our Union.

- **Putting Patient and Healthcare Workers' Safety First at Work and in the Media**
- **Protecting Jobs from HMH Outsourcing**
- **Setting the Standard of a Living Wage of No Less than \$15 for All HMH Employees and Winning Wage Increases for All Union Members**
- **Leading the Way in Surge and Hero Pay for All, Incentive Pay and Differentials**
- **Releasing and Distributing PPE for Use to Protect All Employees**
- **Winning Healthcare at Day One for All HMH Employees**
- **Supporting Members in Correcting High Volumes of HMH Pay Errors**
- **Challenging Unfair Evaluations and Winning Maximum Merit Increases**
- **Reversing Unfair Disciplinary Actions through Our Grievance Procedure and Committees**
- **Achieving Safer Staffing Levels and New RN and Ancillary Jobs through Union-Won Staffing Committees**

HPAE members stand united in winning for our members and for all employees at HMH. Join us. Stand with us. Together, we will have the power to win more for all. If you have not yet signed, sign in support at <https://bit.ly/HPAEUnionYes> For questions call HPAE Organizer, Suzanne Collado at (732) 655-8826



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