



Notice of Alleged Safety or Health Hazards

Complaint Number	1575607
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Establishment Name	VIRTUA MEMORIAL HOSPITAL BURLINGTON COUNTY		
Site Address	175 MADISON AVENUE, Mount Holly, NJ 08060		
	Site Phone	856-355-6202	Site FAX 856-355-6201
Mailing Address	175 MADISON AVENUE Mount Holly, NJ 08060		
	Mail Phone	856-355-6202	Mail FAX 856-355-6201
Management Official	Paul Sarnese	Telephone	856-305-9204
Type of Business			
Primary SIC	8062	Primary NAICS	622110 - General Medical and Surgical Hospitals

HAZARD DESCRIPTION/LOCATION. Describe briefly the hazard(s) which you believe exist. Include the approximate number of employees exposed to or threatened by each hazard. Specify the particular building or worksite where the alleged violation exists.

1. Employees have not been provided with training on safe reuse practices of respiratory protection.
2. Employees have been denied consistent and clear information about end of service life respirator limitations.
3. Employees have been ordered to treat patients with known or suspected COVID-19 infection, and perform high risk procedures on those patients, without any PPE, or with only face masks and no eye or face protection at all.
4. Employees are not being informed, being provided PPE or provided training by management when they are treating COVID19 patients and proper precautions to take when treating COVID19 patients.
5. Management is ordering employees to use unapproved Chinese 'KN95s' instead of NIOSH approved N95 respirators for emergency treatment, assessments, surgery and high risk procedures for COVID-19 patients.
6. Employees are using unapproved KN95 masks. They are being used for intimate care (closer than 3 feet), high-risk and aerosolizing procedures on COVID19 patients and rule outs: Operating Rooms; Emergency Department; 3 North east (infectious diseases), and PCU/ Progressive Care Unit.
 - a. Management has provided KN95s that were damaged, with metal nose pieces that fell off when they were used; or were just missing.
 - b. Employees were denied training on the difference between uses of NIOSH approved equipment for high risk, aerosolizing activities for patients with COVID19 or PUIs (people under investigation of COVID19 infection); and uses of unapproved KN95 Chinese masks. Employees were told to wrap their hair in the straps of the KN95 to make it fit them better if they could not perform a user seal check on the mask.

- c. Employees were denied initial fit testing for them KN95 and N95 respirators.
7. Management denied employees access to the right-sized respirator that they were fit tested for.
 8. Some employees were denied ANY respiratory equipment to some when asked to perform intimate (less than 6 feet and even less than 3 feet) immediate care of patients with COVID-19; including care for patients during intubation.
 9. Management of 3 NW is not telling employees when they have been exposed to, worked shoulder to shoulder with, other employees or physicians who have tested positive for COVID-19.
 10. Management denied, intimidated and dissuaded employees from submitting COVID-19 Workplace Exposure Incident reports. Management intimidated and dissuaded employees from calling the Virtua COVID19 Hotline to verbally report exposures they have to sick patients, while employees did not have proper PPE.