

U.S. Department of Labor
Occupational Safety and Health Administration

Notice of Alleged Safety or Health Hazards

Complaint Number	1699100		
Establishment Name / DBA	The American Red Cross		
Site Address	700 Spring Garden St		
	Philadelphia, PA 19123		
	Site Phone		Site FAX
Mailing Address	700 Spring Garden St		
	Philadelphia, PA 19123		
Management Official	Tiffany Patterson	Phone	
Type of Business			
Ownership	Private Sector	Site Activity NAICS	621991 -Blood and Organ Banks

HAZARD DESCRIPTION/LOCATION. Describe briefly the hazard(s) which you believe exist. Include the approximate number of employees exposed to or threatened by each hazard. Specify the particular building or worksite where the alleged violation exists.

Address located at: Philadelphia Donor Center, 700 Spring Garden Street, Philadelphia, PA 19123
 Address located at: Northeast Donor Center, 1401 Rhawn St, Philadelphia, PA 19111
 Address located at: West Chester Donor Center, 523 East Gay St, West Chester, PA 19380
 Address located at: Willow Grove Donor Center, 31 Easton Road, Willow Grove, PA 19090
 Mobile travel units in addition to the above donor centers

1. Employees are exposed to heavy load, strains, and sprains while working with blood collection equipment, thus exposing employees to musculoskeletal disorders.
2. The employer does not provide adequate training for lifting activities, thus exposing employees to musculoskeletal disorders.
3. The employer does not provide adequate Hazard Communication training while employees are working with hazardous chemicals.
4. The employer does not implement an adequate exposure control plan for employees working with contaminated sharps such as needles, thus exposing employees to infectious diseases and bloodborne pathogens.
5. The employer does not implement a procedure to prevent the spread of COVID-19 in the workplace, including, but not limited to providing adequate personal protective equipment, training, social distancing, ventilation, etc.
6. The employer did not assess the workplaces to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment (PPE).
7. The employer does not ensure that the work-related injuries and illnesses are documented in the OSHA logs such as OSHA 300 and 301 logs.