

## 2021 Bargaining Session UPDATES

May 25th - Session 7    **NEXT SESSION MAY 27**

The day was spent going back and forth over holiday schedules, PTO switches, Successor language and staffing.

### Economic Updates:

#### On Call

#### Cooper

#### Call Pay

- \* \$4.50 weekday/\$5.50 weekends
- \* Premium call \$10 when call hours exceed 48 hours. \*\* For all all areas that take call.
- \* Continue to follow hospital call policy during the week. For weekends, when on call for a block of time greater than 12 hours, (during the week it's 48 hours) you will be paid a minimum of 3 hours for the first call back in each 12- hour block.
- \* Holiday call \$7.00
- \* Buddy system for newly hired nurses who take call.
- \* RN may request up to 4 hours of PTO the day after being called back in between the hours of 11p-7a.
- \* Call selection starts at the beginning of week 6 of the scheduling process.

#### Economic Update

- \* Each year of a 3 year contract 2%
- \* 1% step increase each year
- \* Health Insurance – move to Tier 4

#### HPAE

- \* \$4.50 weekday/\$5.50 weekends
- \* Premium call \$10 when call hours exceed 48 hours. \*\* For all areas that take call.
- \* Holiday call \$7.00
- \* Buddy system for newly hired nurses who take call.
- \* RN may request up to 4 hours of PTO the day after being called back in, between the hours of 11p-7a.
- \* Call selection starts at the beginning of week 6 of the scheduling process.

- \* 3.5% each year
- \* 1% step increase each year
- \* \$1,000 longevity bonus for RN's off of the step scale.
- \* Maintain 1% increase cap