

**LISTEN TO US.
IT CAN SAVE LIVES.**



**WE NEED TO
STRENGTHEN STAFFING LEVELS**



Speak Out for Safe Staffing

You can help improve staffing and patient safety. Fill out an **Unsafe Staffing Form**, deliver it to your Manager and send to HPAE. To find the form go to <http://bit.ly/5089staffing> or Scan the QR code.



**HAVING ENOUGH HEALTHCARE WORKERS CAN KEEP
PATIENTS AND WORKERS SAFE.**

"Appropriate staffing is a constant issue. More often they pull our third nurse and leave two nurses caring for six high acuity patients. Safe Staffing reduces patient injuries."

ANONYMOUS SURVEY
RESPONDENT

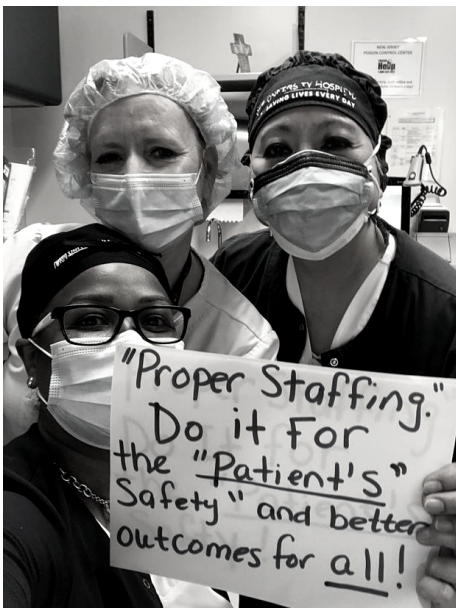
"Working with the mentally ill can be a challenge, especially when we are forced to work without the proper staff or training. We are often faced with violent and hostile patients, so when we work short staffed, our lives as well as those of our patients are placed at risk."

JOE ULANDAY, RN

We need safe staffing, so every patient gets the care they need, when they need it.

May 2021 "Safe Staffing, Save Lives"

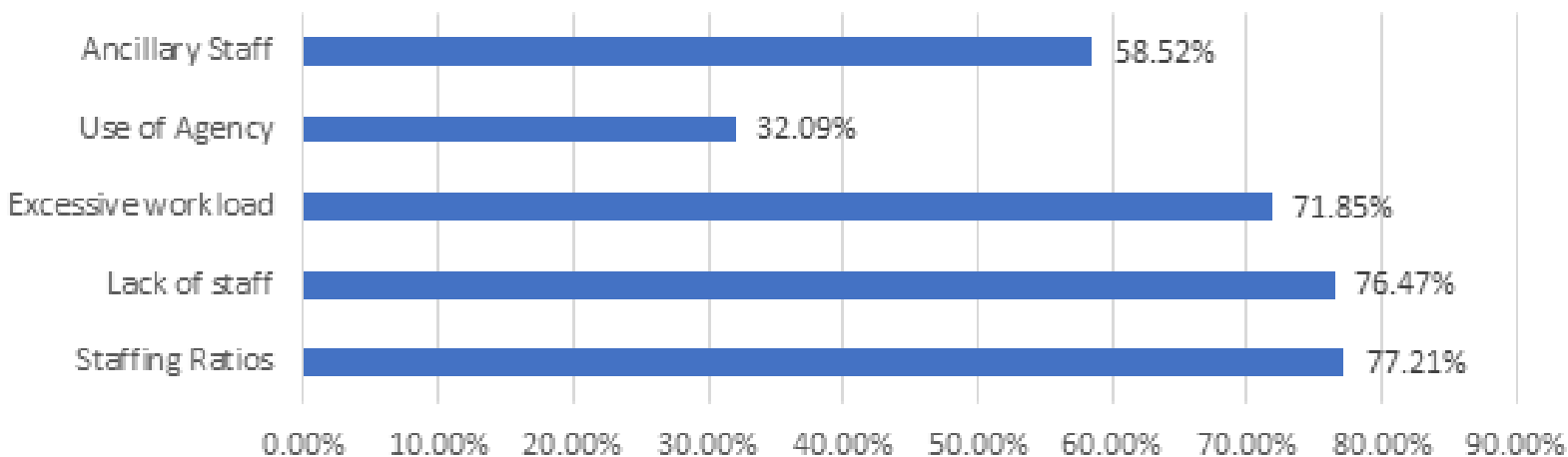
Decades of studies have shown a direct link between nurses staffing levels and key indicators of patient outcomes, including infection rates, patient complications, re-admissions and more recently COVID-19 mortality rates. As a union of healthcare workers we must know the facts and speak out for safe staffing.



“Our patients depend on us in the most vulnerable times of their lives and deserve to receive safe quality care. We go the extra mile for every patient even though we are often forced to work short staffed. Safe staffing saves lives” - Wendy Bobcombe, RN

Photo includes: Wendy Bobcombe, RN, Jamie Fronheiser, RN and Christie Tagarro, RN

Percentage of respondents who ranked areas of staff as Very Important



	Staffing Ratios	Lack of staff	Excessive work load	Use of Agency	Ancillary Staff
Very Important	77.21%	76.47%	71.85%	32.09%	58.52%

Very Important