

**LISTEN TO US.
IT CAN SAVE LIVES.**



**WE NEED TO
STRENGTHEN STAFFING LEVELS**



Speak Out for Safe Staffing

You can help improve staffing and patient safety. Fill out an Unsafe Staffing Form, deliver it to your Manager and send to HPAE. To find the form <http://bit.ly/5094staffing> or scan the QR code.



HAVING ENOUGH HEALTHCARE WORKERS CAN KEEP PATIENTS AND WORKERS SAFE.

"We are always short staffed. Our workload is always increasing, yet there are no pay increases. Everyone is overwhelmed."

ANONYMOUS SURVEY
RESPONDENT

"At University Hospital, we work behind the scenes. We are the hardworking members of the Histology lab who work incessant shifts because management uses mandatory overtime to staff their units, rather than find a solution to chronic short staffing."

LAB WORKERS

In the photo above from the Lab: Fernando Chang, Marcio Terras, Franz Louis Charles, Marlon Terras, Veronique Pabarouue, Ivette Suarez-Vega and Dana Settembre

We need safe staffing, so every patient gets the care they need, when they need it.

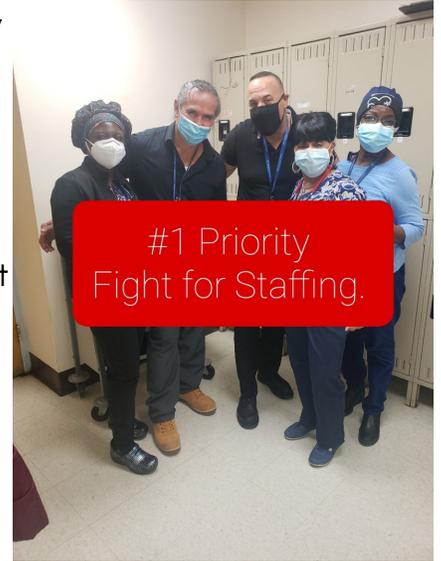
May 2021 "Safe Staffing, Save Lives"

COVID-19 not only shook healthcare to its core, it opened the eyes of the world to the contributions of staff in many professions within hospitals. Without a team of professionals working together during a crisis, the situation would have been worse. At the bargaining table in 2021, HPAE will demand that our hospital do more to ensure we reduce the strain and stress on our entire workforce. We cannot afford to lose any staff and we all deserve to be able to do our jobs effectively.



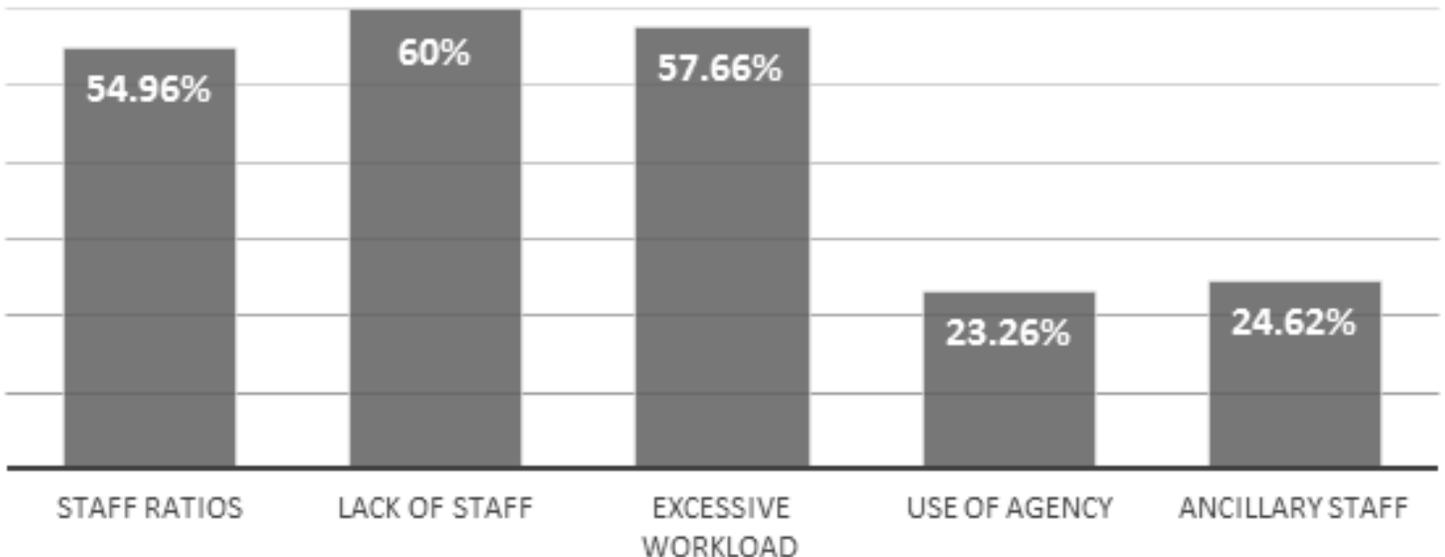
"Too often we are short staffed, preventing us from providing support to one another so we can work effectively as a team. Staff are covering the work of others, leaving them unable to finish their own tasks. We are set up to fail. It is nearly impossible to work efficiently, nor do we achieve the outcomes best for our patients and colleagues."

Carmen "Judy" Vincenty
Social Worker



#1 Priority
Fight for Staffing.

Survey results: Areas of staffing Rated as Very Important



For more information visit [HPAE.org/local/local-5094-university-hospital/](https://hpae.org/local/local-5094-university-hospital/) or contact HPAE Staff Representative, Dawn Baker, dbaker@hpae.org.