



# THE PULSE

November 1, 2021

## RESPECT US, PROTECT US, PAY US.

### We Are The Heroes in This Fight: Hands Off Our Healthcare

During this pandemic, most employers are rewarding and trying to retain frontline workers. But not Red Cross. They want to increase the amount we pay for our health insurance, but we won't know how much that cost will be.

Your Union coalition made a proposal at the table that Red Cross absorb the increase to our insurance and **keep union members' out of pocket costs for healthcare the same for 2022.** Red Cross has not responded.

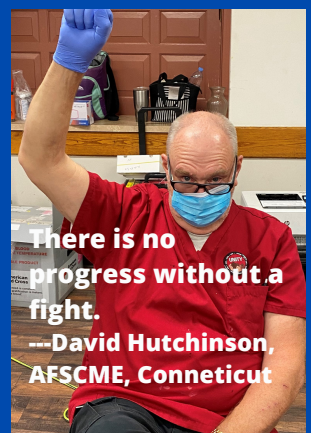
***In the middle of a global pandemic, the Red Cross will not say whether or not they will guarantee us stability in our healthcare costs.***

In addition to going without pay due to repeated quarantines, exposure to Covid, low wages, and short staffing, now the Red Cross wants to mess with our healthcare?

We say NO. Hands OFF our Healthcare! We stand against higher healthcare costs for frontline workers and that means:

- **No change to our healthcare plan**
- **No dividing us against each other by putting new hires into a higher cost healthcare plan.**

**Don't even try it, Red Cross: HANDS OFF OUR HEALTHCARE!**



**There is no progress without a fight.**  
---David Hutchinson,  
AFSCME, Connecticut

### Take action !

Send a message to Red Cross:

1. Make a sign that says "hands off our healthcare!"
2. On your own or with your co-workers, take a photo with your signs held high!

Send the photos with your names, union, and location to:

**arcunionsunited@gmail.com**



Coalition of American Red Cross Unions

# Member Observers' Clap-Back: Stand Together For Healthcare



Most of us cannot afford higher insurance costs. Given the climate we have been in, and everything going on with Covid and how this has affected every one of us because of having to be home in quarantine and using up PTO: at some point you are not making a salary.

At the end of the day, ARC needs to care for their employees.

*--Antonio Oliver  
Teasmsters, Maryland*

Members who have been observing bargaining in person and virtually, have a lot to say to ARC. If you are a virtual oberver who wants to clap back at ARC, send an email to: **arcunionsunited@gmail.com** and we will contact you!



It's going to be a fight for healthcare, because ARC is not in it for us, they're in it for for what THEY want. We need to fight for healthcare. Most people come to this job because of Insurance. It has to be good coverage for EVERYBODY!

*----Chrystie Burgess  
SEIU, West Virginia*

For management, who has worked from home this whole time, to even try to reduce the healthcare of frontline workers is just unacceptable. It's even more unbelievable because for a humanitarian organization it seems their tank of humanity and compassion comes up empty when it comes to those who work for them. This is a huge disconnect. .

*---Tim Posser  
AFT, Penn-Jersey*

**Next Bargaining  
Dates: Nov. 9-11  
Washington DC**



**Coalition of American Red Cross Unions**