



THE PULSE

November 11, 2021

RESPECT US, PROTECT US, PAY US.

ARC Wants to Force Lab to Cross-Train to All Positions

At national bargaining, ARC has proposed that all lab technicians cross train to cover hospital services and drivers: without any additional pay!

We don't have enough technicians to cover the current workload, and this will only aggravate short staffing.

We need ALL lab techs to stand together in fighting back: Click here to tell us what YOU think!.

Hands OFF Our Healthcare!

Red Cross management told us, again, that they don't want to pay for our current healthcare plan anymore. They say the modest 6% increase to the health insurance is too expensive and they think a healthcare plan which has *higher out-of-pocket costs for YOU is a better choice*. We all know this old trick: shift the burden of the cost of healthcare to YOU instead of sharing the cost. Pretty soon they will shift all the cost of the healthcare on us! This must stop NOW.

We are asking all Union members to speak with one voice and tell Red Cross: "Hands Off Our Healthcare!" by signing this petition: <https://bit.ly/HandsOffARC> which will be delivered to ARC local and National leaders.

At the same time that they want to increase our healthcare costs, ARC management admits they are in a staffing crisis and having a hard time attracting new hires. How will making health insurance more expensive fix this problem??



Unions know why Red Cross is facing hiring and retention issues: Wages are too low, PTO is stingy, there is a lack of pay when workers need to quarantine due to COVID, and more. And now they say they want to cut our health insurance benefits?

It's time for Red Cross to value the important role that workers play in all areas of blood collection and manufacturing.

Need ideas for signs for your bulletin boards and/or cars?

<https://bit.ly/handsoffsigns>

**Next Bargaining
Dates: Nov. 16-18
Washington DC**



Coalition of American Red Cross Unions

Petition: Hands Off Our Healthcare

Time to let Red Cross know We Are the Heroes In This Fight!

Sign the petition below to let ARC know we deserve a fair contract!

<https://bit.ly/HandsOffARC>

CALL TO ACTION

- No change to our healthcare plan
- No dividing us against each other by putting new hires into a higher cost healthcare plan.

We need ALL members to stand together to fight for a fair contract. We have all the power, let's use it. We are asking all members to take action in November.

<https://bit.ly/unionaction> has ideas for actions you can take at the local level.

Send pictures and videos to us at: arcunionsunited@gmail.com



Coalition of American Red Cross Unions