



HPAE

LOCAL 5097 Newsletter

A Newsletter for the
members of HPAE Local 5097
at Southren Ocean Medical Center

THE HARBORAGE REPORTER

3rd Quarter 2021

Local 5097 The Harborage Member Update

Local 5097 Leadership

- Sandra White, President
- Sharon Hodge, Vice-President
- Sharlene Grant, Secretary/Treasurer

We hope everyone is staying safe and please continue to wear your mask, social distance when out in public and wash your hands. Hopefully, we are getting to the end of this pandemic and life will get back to normal. Thank you to all our members that stepped up and received the Covid vaccination We also want to welcome the new members and we ask that you get involved in your union. Just a friendly reminder to also get your flu shot.

At our membership meeting on November 4, we had over 50% of our membership show up to get their new contract and to also talk about any issues. This is how we stay strong by attending meetings and speaking out if management violates the contract.

As you are already aware HMH has put out bids to sell all their long-term care facilities including the Harborage. HMH had a total of fifteen bids, and they are evaluating those bids now. Round two of this process will be to narrow it down to half and review their quality of care and support of employees. The successor clause of our contract was put into the REP and the contract also was shared with the potential buyers. We ask for the list of buyers, but they did not share at this time. Once Round 2 of review is over, they will select the buyer by Mid-November and signed a definitive agreement, but the sale will not be final until next summer since they must submit the Certificate of Need to the State and have the attorney General weigh in. Once it is determined in mid-November who the buyer is, and the definitive agreement is signed they said they would share all that information with HPAE. Rest assured your local leadership is on top of this issue and will keep all members up to date. HPAE is not going anywhere and will be here with whoever the new buyer may be.

We have put our lives on the line to care for our residents over the last year and a half. We expect Harborage-HMH to collaborate with us to address the health and safety and staffing which continues to be a huge problem. Health Care facilities all over the country are having staffing issues due to the pandemic but we need HMH to do all it can, by working with HPAE, to resolve these short staffing issues.

If you are having short staffing issues, TAKE ACTION AND FILL OUT A SHORT STAFFING FORM and drop in the box so that we can address it during our Labor/Management meetings.

We also need Reps for each floor. If you are interested, please see one of us and HPAE will also provide training to you.

**FIGHTING FOR PATIENTS
and all healthcare workers in 2021.**



We will continue to send updates via text, email, and newsletter. Please stay alert for upcoming messages. We need everyone's support. Get involved by attending the meetings, share updates with your co-workers.



A Newsletter for the members of HPAAE Local 5097

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