



We Deserve a Fair Raise!

We return to bargaining with Virtua on our 2022 Wage Reopener on February 2nd, 10th and 11th.

Bargaining History: In September of 2020, at our last contract negotiations, Virtua offered us 1.5% raise for 2022. We rejected that offer, opting for a wage reopener. Now Virtua has an opportunity to show us how much they value our work and our commitment.

Virtua Health can afford to pay us more!

The economy is booming for Virtua Health. At the end of 2021's third quarter, Virtua would be able to pay all expenses with no incoming revenue for **592 days.***

- Virtua Memorial had total profits in 2019 of **\$41.4Million** and in 2020 of **\$35.9Million.**
- By the end of the 2021 3rd quarter, Virtua Health, Inc. shows record total profits of **\$240.6Million.**

All this as the pandemic continues. Nurses have carried this company and this country through the worst times. Now its time for Virtua to pay a fair raise that will retain and reward those still standing on the frontline!!

Please take a moment to educate yourself and your co-workers about our fight. Ask your Unit Rep for more details. Members have a right to participate in Union activity before and after work and on non-work time in non-patient areas.

*<https://emma.msrb.org/IssueView/Details/ER358719>

