

FIGHTING FOR PATIENTS and all healthcare workers in 2022.



740+ members are owed more than \$210,000 in back pay for OT on holiday weeks from July 4, 2019 until New Years' Day 2022.

We demand that HMH pay the 3% wage increase retroactive to April 17th, 2022 & pay the back wages for the Holiday Week OT case.

On April 13, 19, and May 4, 2022, the Union bargaining committee sent communications to HMH regarding pay raises, accepting the 3% pay increase WITHOUT giving up our contract language or the previously signed settlement agreement on overtime worked in a holiday week. We have not received a response.

HMH also proposed a 7.5% increase in the starting rate of pay for nurses hired at 0 YOE. This amounts to 0% MRA for 80% of the members. As a Union, we care about our patients' safety. Those of us that are new, need support to become expert nurses for our patients. This support includes retaining current and experienced staff.

HMH Demands TAKEAWAYS-Union Nurses say NO!

- In exchange for the above 0.75%, HMH proposed that we accept their interpretation of contract language on overtime worked during a holiday week.
- On average, HMH is saving \$14,000 in wages at JSUMC each holiday week by not paying the correct overtime.

UPCOMING MEETINGS ON

June 1, 2022

Contract Action Team Training

at 6 pm

& New Nurse Meeting at 7:30 pm

Location to be determined.

TAKE ACTION

- **PICK UP A LAWN SIGN – Respect Us! Protect Us! Support Us!**
- **TAKE A SELFIE PHOTO WITH YOUR CO-WORKERS –** Use the HPAE sign, on break and in a non-patient care area.
- **EDUCATE YOURSELF AND YOUR CO-WORKERS –** attend the next meeting and prepare for our contract fight.
- Local5058@HPAE.ORG for all questions, to request a lawn sign, send selfies and to sign up for meetings.



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