



**JOB OPENING:** Full-time Organizer

**DEADLINE TO APPLY:** Applications will be considered as they are received. Please provide via email a resume and a paragraph (in the body of the email) expressing what motivates you to organize healthcare workers. The posting will go out to external candidates on April 22, 2022.

**Job Duties**

- Responsible for identifying, developing, and sustaining organizing committees of healthcare workers in strategic facilities throughout New Jersey to take collective action for improved working conditions and standards.
- Responsible for recruiting, developing and maintaining relationships with healthcare workers.
- Effectively conduct worksite and home visits on a regular basis. Can maintain and move turf, independently.
- In varying degree, participate in development and execution of strategic campaign plans with the goals, strategies, and tactics necessary to carry out the plan.
- Build relationships with and mobilize our members to be a part of organizational goals and take campaign assignments. Regular follow up is necessary.
- Manage accurate worker lists, database, and charts, and provide regular and accurate reports to Director of Organizing or Lead assigned to head up the campaign.
- Create leaflets, talking points, and other materials for campaigns.
- Prepare workers to publicly share their stories.

**Applicants must be flexible with regards to geography/be willing to relocate and may require extensive travel**

**Experience/Qualifications**

- Strong commitment to the labor movement
- Minimum two years successful experience organizing in union, worker center or community context including making effective home calls and one-on-one worker meetings.
- Experience building, organizing, and maintaining committees in multi-racial workplaces or community.
- Strong listening skills. Can work independently to achieve goals.
- Familiarity with New Jersey, community and healthcare issues is a plus.
- Ability to work varied hours including nights, weekends, and holidays, during peak points in organizing drives.
- Bilingual English-Spanish preferred.
- Computer literacy is required
- Reliable transportation and a valid driver's license are required

**SALARY:** Competitive salary and benefits based on staff union contract and experience.

Equal Opportunity Employer and all are encouraged to apply