

# BREAKING NEWS

Thursday, June 30, 2022

**We are pleased to announce that the Coalition of American Red Cross Unions has reached a Tentative Agreement with the American Red Cross!**

It has been a long 10 months of bargaining with the American Red Cross. It would not have been possible without your support and dedication throughout the process, and including the work that you have put into reaching out to your community members and elected officials!

In addition to a tentative agreement with the American Red Cross, the Coalition has also signed an extension of the National Addendum through September 15, 2022 to allow time to wrap up all local negotiations and to ratify the national and local contracts.

Here are some highlights for your future contract:



**Holidays:** Juneteenth will be recognized as a floating holiday

**Uniforms:** Five sets of scrubs for full-timers and three for part-timers



## Healthcare

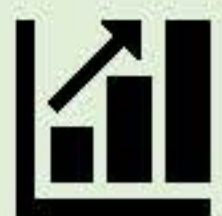


We have successfully secured affordable healthcare for the full 3-year term of this contract! TeamCare coverage will continue through 2022.

Starting in 2023, similar coverage will be provided through the United Steelworkers Health and Welfare Plan (more details to come!)



## Compensation



### Raises:

Effective 1st pay period after 9/30/2022: 6% across-the-board raises

Effective 1st pay period after 9/30/2023: 3% across-the-board raises

### Lump-Sum Payments:

\$1350 for full-time / \$500 for part-time after ratification (Fall 2022)

\$365 for full-time / \$200 for part-time in September 2024



We appreciate your support throughout this contract struggle! Special thanks to all of our Bargaining Committee and our allies!

We will share more details in the coming weeks about this new National Addendum, updates on your local contracts, and the ratification process.

