

# RN

Eff 11/14/21		2022		2023		2024	
Former Contract		6%		2.25%		2%	
		Eff 6/1/2022		Eff 6/1/2023		Eff 6/1/2024	
Step		Step		Step		Step	
0-1	36.93	0-1	\$39.15	0-1	\$40.03	0-1	\$40.83
1	37.35	1	\$39.59	1	\$40.48	1	\$41.29
2	37.72	2	\$39.98	2	\$40.88	2	\$41.70
3	38.16	3	\$40.45	3	\$41.36	3	\$42.19
4	38.53	4	\$40.84	4	\$41.76	4	\$42.60
5	39.35	5	\$41.71	5	\$42.65	5	\$43.50
6	40.13	6	\$42.54	6	\$43.49	6	\$44.36
7	40.9	7	\$43.35	7	\$44.33	7	\$45.22
8	41.67	8	\$44.17	8	\$45.16	8	\$46.07
9	42.47	9	\$45.02	9	\$46.03	9	\$46.95
10	43.21	10	\$45.80	10	\$46.83	10	\$47.77
11	43.71	11	\$46.33	11	\$47.38	11	\$48.32
12	44.2	12	\$46.85	12	\$47.91	12	\$48.86
13	44.71	13	\$47.39	13	\$48.46	13	\$49.43
14	45.21	14	\$47.92	14	\$49.00	14	\$49.98
15	45.69	15	\$48.43	15	\$49.52	15	\$50.51
16	46.05	16	\$48.81	16	\$49.91	16	\$50.91
17	46.41	17	\$49.19	17	\$50.30	17	\$51.31
18	46.78	18	\$49.59	18	\$50.70	18	\$51.72
19	47.1	19	\$49.93	19	\$51.05	19	\$52.07
20	47.46	20	\$50.31	20	\$51.44	20	\$52.47
21	47.76	21	\$50.63	21	\$51.76	21	\$52.80
22	48.03	22	\$50.91	22	\$52.06	22	\$53.10
23	48.33	23	\$51.23	23	\$52.38	23	\$53.43
24	48.6	24	\$51.52	24	\$52.68	24	\$53.73
25	48.88	25	\$51.81	25	\$52.98	25	\$54.04
26	49.15	26	\$52.10	26	\$53.27	26	\$54.34
27	49.44	27	\$52.41	27	\$53.59	27	\$54.66
28	49.73	28	\$52.71	28	\$53.90	28	\$54.98
29	50.01	29	\$53.01	29	\$54.20	29	\$55.29
30	50.29	30	\$53.31	30	\$54.51	30	\$55.60

# Nurse Practitioner Nurse Midwife

NURSE PRACTITIONER		Nurse Practitioner								NURSE MIDWIFE		Midwife							
Former Contract		2022		2023		2024		Former Contract		2022		2023		2024					
Eff 11/14/21		6%		2.25%		2%		Eff 11/14/21		6%		2.25%		2%					
		Eff 6/1/2022		Eff 6/1/2023		Eff 6/1/2023				Eff 6/1/2022		Eff 6/1/2023		Eff 6/1/2024					
Step		Step		Step		Step		Step		Step		Step		Step					
0-1	\$44.82	0-1	\$47.50	0-1	\$48.57	0-1	\$49.55	0-1	\$69.58	0-1	\$73.76	0-1	\$75.42	0-1	\$76.93				
1	\$45.94	1	\$48.69	1	\$49.79	1	\$50.78	1	\$70.21	1	\$74.42	1	\$76.10	1	\$77.62				
2	\$47.08	2	\$49.91	2	\$51.03	2	\$52.05	2	\$70.86	2	\$75.11	2	\$76.80	2	\$78.34				
3	\$48.25	3	\$51.14	3	\$52.30	3	\$53.34	3	\$71.48	3	\$75.77	3	\$77.48	3	\$79.03				
4	\$49.48	4	\$52.45	4	\$53.63	4	\$54.70	4	\$72.16	4	\$76.49	4	\$78.21	4	\$79.77				
5	\$50.94	5	\$54.00	5	\$55.21	5	\$56.32	5	\$72.78	5	\$77.15	5	\$78.88	5	\$80.46				
6	\$52.47	6	\$55.62	6	\$56.87	6	\$58.01	6	\$73.37	6	\$77.77	6	\$79.52	6	\$81.11				
7	\$54.04	7	\$57.29	7	\$58.58	7	\$59.75	7	\$73.94	7	\$78.37	7	\$80.14	7	\$81.74				
8	\$55.67	8	\$59.01	8	\$60.34	8	\$61.55	8	\$74.55	8	\$79.02	8	\$80.80	8	\$82.42				
9	\$57.35	9	\$60.79	9	\$62.16	9	\$63.40	9	\$75.13	9	\$79.64	9	\$81.43	9	\$83.06				
10	\$59.07	10	\$62.61	10	\$64.02	10	\$65.30	10	\$75.74	10	\$80.29	10	\$82.09	10	\$83.74				
11	\$59.96	11	\$63.55	11	\$64.98	11	\$66.28	11	\$76.35	11	\$80.93	11	\$82.75	11	\$84.40				
12	\$60.85	12	\$64.50	12	\$65.95	12	\$67.27	12	\$76.97	12	\$81.59	12	\$83.42	12	\$85.09				
13	\$61.76	13	\$65.47	13	\$66.94	13	\$68.28	13	\$77.56	13	\$82.21	13	\$84.06	13	\$85.75				
14	\$62.68	14	\$66.44	14	\$67.94	14	\$69.30	14	\$78.20	14	\$82.89	14	\$84.75	14	\$86.45				
15	\$63.64	15	\$67.45	15	\$68.97	15	\$70.35	15	\$78.81	15	\$83.54	15	\$85.42	15	\$87.13				
16	\$64.26	16	\$68.12	16	\$69.65	16	\$71.04	16	\$79.45	16	\$84.22	16	\$86.11	16	\$87.83				
17	\$64.90	17	\$68.79	17	\$70.34	17	\$71.75	17	\$80.10	17	\$84.90	17	\$86.81	17	\$88.55				
18	\$65.55	18	\$69.48	18	\$71.04	18	\$72.47	18	\$80.75	18	\$85.59	18	\$87.52	18	\$89.27				
19	\$66.22	19	\$70.19	19	\$71.77	19	\$73.21	19	\$81.38	19	\$86.27	19	\$88.21	19	\$89.97				
20	\$66.88	20	\$70.89	20	\$72.49	20	\$73.94	20	\$82.03	20	\$86.95	20	\$88.91	20	\$90.69				

# Per Diems & CRT's Hospital RN Central Resource Team Hospital

Per Diems & CRTs Hospital			Per Diems & CRTs Hospital								
2021			2022			2023			2024		
Former Contract			6%			2.25%			2%		
Eff 11/14/21			Eff 6/1/2022			Eff 6/1/2023			Eff 6/1/2024		
Day	Night		Day	Night		Day	Night		Day	Night	
Weekday	\$51.78	\$59.19	Weekday	\$54.88	\$62.74	Weekday	\$56.12	\$64.15	Weekday	\$57.24	\$65.43
Weekend	\$59.19	\$66.56	Weekend	\$62.74	\$70.56	Weekend	\$64.15	\$72.14	Weekend	\$65.43	\$73.59
Holiday	\$66.56	\$73.99	Holiday	\$70.56	\$78.42	Holiday	\$72.14	\$80.19	Holiday	\$73.59	\$81.79
53.8.2 Wage Scale - Per Diem and CRT's - Hospital											
RN Unit Based Per Diem - June 1, 2022 - May 31, 2024											
RN Central Resource Team - Hospital			RN Central Resource Team - Hospital								
2021			2022			2023			2024		
Former Contract			6%			2.25%			2%		
Eff 11/14/21			Eff 6/1/2022			Eff 6/1/2023			Eff 6/1/2024		
Day	Night		Day	Night		Day	Night		Day	Night	
Weekday	\$44.38	\$56.24	Weekday	\$47.04	\$59.61	Weekday	\$48.10	\$60.95	Weekday	\$49.06	\$50.04
Weekend	\$51.78	\$63.62	Weekend	\$54.88	\$67.44	Weekend	\$56.12	\$68.96	Weekend	\$57.24	\$58.39
Holiday	\$59.19	\$71.04	Holiday	\$62.74	\$75.30	Holiday	\$64.15	\$76.99	Holiday	\$65.43	\$66.74

# Family Practice Family Nurse Practitioner

Family Practice RN Three Year Wage Table (1)				Family Practice RN Three Year Wage Table (1)				Family Nurse Practitioner							
2021		2022		2023		2024		2021		2022		2023		2024	
Former Contract		6%		2.25%		2%		Former Contract		6%		2.25%		2%	
Eff 11/14/2021		Eff 6/1/2022		Eff 6/1/2023		Eff 6/1/2024		Eff 11/14/21		Eff 6/1/2022		Eff 6/1/2023		Eff 6/1/2024	
Step		Step		Step		Step		Step		Step		Step		Step	
0 - 1	\$28.92	0 - 1	\$30.66	0 - 1	\$31.35	0 - 1	\$31.97	0	\$41.12	0	\$43.59	0	\$44.57	0	\$45.46
2	\$29.31	2	\$31.07	2	\$31.77	2	\$32.40	1	\$41.82	1	\$44.33	1	\$45.33	1	\$46.23
3	\$30.66	3	\$32.50	3	\$33.23	3	\$33.89	2	\$42.66	2	\$45.22	2	\$46.23	2	\$47.16
4	\$31.35	4	\$33.23	4	\$33.98	4	\$34.66	3	\$43.61	3	\$46.23	3	\$47.27	3	\$48.21
5	\$32.84	5	\$34.81	5	\$35.59	5	\$36.30	4	\$45.43	4	\$48.16	4	\$49.24	4	\$50.22
6	\$34.38	6	\$36.45	6	\$37.27	6	\$38.01	5	\$47.36	5	\$50.21	5	\$51.34	5	\$52.36
7	\$36.91	7	\$39.12	7	\$40.00	7	\$40.81	6	\$50.36	6	\$53.38	6	\$54.58	6	\$55.68
								7	\$51.21	7	\$54.28	7	\$55.51	7	\$56.62
								8	\$51.21	8	\$54.28	8	\$55.51	8	\$56.62
								9	\$52.27	9	\$55.41	9	\$56.66	9	\$57.79
								10	\$52.27	10	\$55.41	10	\$56.66	10	\$57.79
								11	\$52.27	11	\$55.41	11	\$56.66	11	\$57.79
								12	\$53.34	12	\$56.54	12	\$57.81	12	\$58.96
								13	\$53.34	13	\$56.54	13	\$57.81	13	\$58.96
								14	\$54.40	14	\$57.66	14	\$58.96	14	\$60.14
								15	\$54.40	15	\$57.66	15	\$58.96	15	\$60.14
								16	\$54.40	16	\$57.66	16	\$58.96	16	\$60.14
								17	\$54.74	17	\$58.02	17	\$59.33	17	\$60.52
								18	\$55.85	18	\$59.20	18	\$60.53	18	\$61.74