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In the Matter of the Memorandum of :
Agreement Between :

CHRIST HOSPITAL :

-and- :

HEALTH PROFESSIONALS AND ALLIED :
EMPLOYEES, AFT, AFL-CIO :

ED
Staffing Levels

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It is agreed between Health Professionals and Allied Employees, (the Union) and CarePoint Health Christ Hospital (the Employer) that the minimum ED Staffing Levels referenced in Appendix B will be amended, in accordance with the following terms:

1. The following amended staffing levels will be effective November 27, 2022, through June 30, 2024.

Minimum Staffing RN to Patient Ratios			
ED	7 (6) RNs (7a.m. - 11a.m.) (see note below**)	9 RNs (8) (between 11a.m. - 11p.m.) (see note below**)	7 RNs (6) (11p.m. - 7a.m.) (see note below**)
ED	7 RNs (7a.m. - 11a.m.)	9 RNs (between 11a.m. - 11p.m.)	7 RNs (11p.m. - 7a.m.)

~~**The 6-8-6 staffing levels will be effective from the date of ratification through June 30, 2022. During June 2022, the parties will review ED visit data and confer and collaborate to determine what the ED staffing levels will be for the period July 1, 2022 through June 30, 2024. If the parties fail to reach agreement, the matter shall be subject to mediation and, if necessary, arbitration by the same individual. The mediation/arbitration process shall be expedited and completed within 90 days, if possible.~~

Josiane Deronceray
For CarePoint Health - Christ
Hospital

Paul 5184
For Health Professionals and
Allied Employees

11/16/2022

11/16/2022